

2015

ANNUAL REPORT



PARK STREET CHURCH
Evangelical. Congregational. International.



annual report

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GORDON HUGENBERGER
Senior Minister

There is a story about an old Scottish woman who greeted her pastor, “That was a grand sermon ’at you preached lest Lord’s Day.”

Convinced of the inadequacy of his own preaching, the pastor decided to test her sincerity by responding, “Well, thank you, sister. What was the text?”

“Ah, minister, I dornt know th’ text.”

“Okay, well, what was something that I said?”

“I am sae sorry, Minister, I dornt remember any of your words.”

The pastor was feeling confirmed in his own poor self-assessment when the woman went on: “All I remember is ’at I came home an’ took th’ false bottom out of me peck measure.”

How can we measure the ministry of Park Street Church in 2015? Like that pastor, it is tempting to depend on our own impressions or superficial metrics: did congregants (or even fellow Ministers) remember what was preached; how many attended the services; did we reach our budget goals? Such measures may be useful for some purposes, but they almost never get at what matters most to God: were we built up in our faith and obedience to God’s Word, and how effective was our outreach to others with the Gospel?

2015 began with a sustained effort by the entire Ministerial staff, Membership Committee, Elders, and many others to strengthen the faith of our congregation through an 10-week series called “Believing and Belonging.” As part of this initiative, Walter and I preached a series of sermons on the foundational doctrines and practices of our church, and Q&A sessions led by teams of two Ministers and an

Elder followed each morning service. In addition, the Ministers and Membership Committee offered 13 membership classes of 10 weeks each. On April 26, 132 individuals from 18 nations were received into the membership of the church. This was a record! As a result, in 2015 a total of 168 individuals joined Park Street Church, compared to the more typical number of 79 in 2014.

Metrics like that are, of course, encouraging, but what is far more encouraging and a much greater evidence of the work of the Holy Spirit, is the life-transforming impact of the messages and classes on the individuals who participated. As one new member reported:

“I have made a number of new friends through the small group time. It looks like the relationships started will just be a beginning. As the church growth people say, if a newcomer does not find friends in a new church in the first 6 months, it’s over. I look forward to meeting many more brothers and sisters in Christ and serving Christ together.”

Similarly, as a result of those membership classes, 11 individuals were baptized on confession of their faith. At his baptism on April 19, one brother shared about Christ’s strength in his struggle with depression; at her baptism on April 26, one sister testified how God saved her from suicide by impressing upon her that “Jesus died the most memorable death.”

In May, Walter resumed his sermon series on the Gospel of John, while I launched a sermon series on “Nagging Questions,” which explored issues such as the inerrancy of Scripture, the historical trustworthiness of the Gospels, and Biblical ethics. Questions about the supposedly inferior ethical teachings of Scripture with respect to environmental stewardship, the role and status of women (five

weeks on this controversial topic!), and slavery were answered to refute the claims of so-called “progressive” Christians who use these teachings to imply that we cannot trust the Bible’s ethical teachings, whether on these matters or on the controversial issue of same-sex relationships. Finally, this fall we started a morning sermon series, “The Pilgrim’s Progress,” on the theme of sanctification. We rejected the popular assumption that the Christian life is supposed to be easy or comfortable. Instead, we reminded ourselves of the liberating but stern calling of the Savior for each of us to pursue holiness, repent of deeply entrenched patterns of sin, seek the Spirit’s enablement to live more faithfully for Christ, and never give up!

Is Christ changing lives through the ministry of Park Street Church? Could our members testify to how, after participating in some worship service, small group, or other ministry, they went home and “took th’ false bottom out of me peck measure”? By the grace of God, at least some can.

Summar Sparks, for example, has shared that “after defending my dissertation this fall, ... we had a large party. I invited my friends from Bible Study and church as well as many agnostic/atheistic people including work colleagues and my in-laws. Many of these non-believers have not and would not be receptive to attending a church service; however, many of them were amazed to see the gathered Church in action. One of my work colleagues remarked how loving the women from my Bible study seem, and my mother-in-law observed that the guests were really a diverse group. Seeing my church family come alongside me to witness and love these non-churched members of my community was quite an amazing experience, and it really points to one of the strengths of Park Street Church: the congregation is very willing to serve one another. Knowing that I have the support and prayers of my church community has certainly empowered me to more fully live out my calling on my frontlines.”

Another member, Eileen Z., came to faith in Christ at Park Street Church and was baptized in 2014. Last summer she moved back to China, where she works as the COO of her company. She writes about the impact Park Street has had on her: “I am training employees, and making decisions for the direction of the company. My Christian faith has helped me with my work. Treating co-workers with love has become my first priority.”

Eileen also volunteered to help an itinerant pastor reach out to a rural part of Shaanxi province, where most of the people are poor and illiterate. Her first experience was to ride on the back of his motorcycle to a distant house church where eight elderly people waited for them. They crowded into a small dark room, with walls nearly falling down. Eileen was surprised by their request that she sing some hymns. Since the only hymns she knew were English, she picked a simple one to translate: “I have decided to follow Jesus.” The group learned it and sang it with her. Some of them had no teeth, but they smiled and sang like little children. The 65 year-old pastor started to dance around in that dark little room. Eileen writes, “It was so beautiful ... God has been so gracious to me. Not only has he found me, healed me, and blessed me, but he has also given me a purpose in my life: to follow him faithfully, and to lead others to him in every way I can.”

Over the past year, the Elders and Ministers have prayerfully

tackled some very important challenges currently facing the church. Although we are still one of the largest Protestant churches in New England, and although the age distribution of our congregation should make us the envy of sister churches (25% are in their 20s, 25% are in their 30s, 14% are in their 40s, 15% are between 50 and 64, etc.), nevertheless, we have experienced a significant decline in our attendance since 2004. That decline has been almost entirely among our student population, and to a lesser degree, among those who are 20 year-olds. For instance, in our morning services the average number of adults 30 years of age and older has remained nearly constant: 599 in 2004 and 593 in 2015. Over this same period, however, the average number of our teens and 20 year-olds dropped from 522 to 358. Based on survey data, we know that 94% of this decline was due specifically to a loss of college and graduate students, and half of this loss took place between 2004 and 2006. The overall numerical decline in our Sunday Night services is similar, but more dramatic: 816 in 2004 down to 263 in 2015.

Twenty years ago, the leaders of Park Street faced a similar problem with respect to meeting the needs of families, whose numbers had been in decline. They made this issue a high priority by hiring our first full-time Family Minister, Kris Perkins. That bold initiative was followed by dramatic decisions to hire a full-time Youth Pastor and part-time Directors of the Children’s Ministry, Nursery, Enable Boston, and Kidsweek. This team of staff members organizes and supports the Holy Spirit-empowered ministry of more than 125 volunteers. In 40 different settings each week, our children are learning about the love of God, worshipping Him and growing in their faith, and building friendships within the church community. As a result, we now have about 250 families and 450 children and youth involved in our church. While our college and graduate student population decreased from 2005 to 2015, the number of 3 to 12 year olds at Park Street increased a dramatic 47%, from 200 to 294.

The Elders and Ministers want Park Street to become not just a better church *in* Boston, but a better church *for* Boston. Boston has been called “the Athens of America” because of the defining presence of more than 100 colleges and universities in the metropolitan area with more than a quarter of a million students. How can we step out in faith and obedience, as we did in the past, to reach a much greater proportion of this spiritually needy population? This time it may or may not require bold hiring decisions on the part of our leaders, but it will surely require much prayer and no less resolve on the part of each member, and, as the Lord leads, a willingness to make changes and sacrifices as radical as taking “th’ false bottom out of me peck measure.”



WALTER KIM
Associate Minister

Everyone has a story of faith. Maybe it was the surprising discovery of God in a moment of darkness and despair. Or perhaps it was the laborious exploration of truth that led, ever so cautiously, to Jesus. Each story of faith is worth hearing, because each one is shaped by God. Each one is meant to be shared and heard, celebrated and cherished, as the people of God encourage one another to deeper faith. The year began with a renewed effort to do so, as people who Believe and Belong—an all-church initiative to explore the fundamentals of the faith and to cultivate our relationships.

The effort continued in the fall. We enter into church life to worship, but we also seek fellowship, encouragement, equipping, and opportunities for outreach and service. We redesigned our Sunday evening church experience to encompass more fully these broad aspects of our congregational life. A shortened worship service and a restructured children's ministry permitted the development of opportunities for education, encouragement, and equipping. These included marvelous classes on Prayer, Whole Life Discipleship, and Hospitality. More intimate than a worship service but larger than a small group, these classes provided an important occasion for intergenerational fellowship and mutual discipleship. The hour after worship also offered events, such as our themed communion suppers and a concert of prayer and praise.

Our life together formed the basis for an increasingly missional focus on the city. Although Cambridge is a wealthy school district, the Fletcher-Maynard Academy (FMA) has a large percentage of families with low income. In 2013, Park Street Sunday Night helped FMA to launch their first ever Science Fair. As a result of that partnership, one FMA parent renewed his faith in Christ and became a member of Park Street Church. We are pleased to report that on Saturday, November 7, 2015, we had about 100 people come out for a Day of Service at the school (photo below). The group included Park Streeters, Cru staff and students, FMA parents and kids, plus friends and coworkers. We painted their fence, cleaned up their playgrounds, installed a new basketball net, purchased a new basketball backboard, painted rooms and the cafeteria, did several teacher-requested projects, and dusted every classroom. There was great energy and joy throughout the day! Partnering with these organizations not only benefitted the disadvantaged youth, but also the Sunday Night congregants, who were able to bless others in tangible ways and to provide a witness of compassionate action.

Walter Kim



Family Ministry at Park Street Church has grown 100% in size over the past 15 years. This has been due to the grace of our Lord, the work of his Spirit, the commitment of church leadership, a growing involvement by parents, a strong core of volunteers, and the desire of the congregation in general to become a family-friendly church in the center of Boston. Because of the scope and size of our family programs as well as the extensive facilities we possess to provide a flourishing ministry to children, our congregation stands apart from other city churches as the place to go if you want a full church experience for the whole family. And this is vitally important! Children and youth have historically been the most open to hearing and receiving the gospel out of all demographic groups. By supporting families and pouring resources into our children and youth, we are helping to ensure that the gospel will continue to be proclaimed in succeeding generations.

What were some of the highlights of Park Street family life in 2015?

- New, leather-bound Bibles given to 33 first graders.
- More than 100 children singing in our annual spring children's cantata about Daniel and the lion's den.
- A great couples' retreat in May for 32 couples to a new location, Boothbay Harbor, Maine.
- About 300 children involved in our summer Kidsweek program which included a new high of 75 tweens.
- Over 50 families enjoying a week away at Family Camp at a new location, Camp Laurel South in Casco, Maine and a special concert by Nashville singer, Randall Goodgame.
- An experiential children's church summer Exodus theme as our kids travelled through the wilderness desert in the months of July and August.
- A growing number of youth attending Friday nights, youth retreats, and a successful missions trip to Philadelphia led by our youth director, Adam Herndon and his volunteer team (see Youth report!).
- A new welcome ministry dedicated to families led by Carolyn Cain in the Welcome Center on Sundays.
- An expansion of Sunday night ministries for families: creating a new Sunday evening children's choir practicing during the 4:00 PM service, doubling the evening nursery/toddler program, and adding a full array of classes for children, tweens, and youth following the service, all under the care of our Family Ministry Intern, Brad Fuller.
- Two successful clothing swaps for families, one in the spring and one in the fall.
- Two farewell parties of cheers and tears for Children's Director Deanne Townsend and Nursery Director Sarah Snedeker, who moved on to new life opportunities in Atlanta, GA, and Phoenix, AZ.
- Significant growth in our Tuesday night ministry for young couples, Park Street Union.
- Our older elementary kids studying *A Pilgrim's Progress* following along with Gordon Hugenberger's sermon series on Sunday mornings.
- Awesome Tweens outings to 5 Wits and Smolak Farms.
- Hundreds of mittens given away by children for a local charity as they hung them on our Mitten Tree during the Christmas Eve offering in our second annual family service.

Kristopher Perkins



KRIS PERKINS
*Associate Minister of Families
& Church Development*

life OF THE CHURCH

ALIVE IN CHRIST

Alive in Christ (AIC) is a support group where Christians meet with friends who have the first-hand experience of their sexuality being redeemed by God, and can see how his love heals in the midst of unwanted same-sex attraction (SSA). Here are some questions we have received: What type of change does Alive in Christ advocate? My loved one is transgender; how can I help? If God is love, then how could a loving, gay couple be in the wrong? One of our biggest frustrations has been the people who live too far away to attend our meetings. So, AIC is partnering with Christ Community Church in Taunton to plant a new support group. It will be open to those who experience SSA or have gay-identified friends and family members.

ARTS

In 2015 Park Street Films produced two movies: *Acts 2* (fear in the face of crisis) and *Picture Perfect* (professional jealousy in a research setting). We are grateful to our crew—director Noel Barlow, producer Josiah Coffey, writer Julie Nusser and our actors, extras, sound and camera crews, craft services, make-up artists, props and site hosts. We now have more requests than we can possibly meet! Amy Murgatroyd and our photography group continue to meet on Facebook’s “Creative Community P52.” Some of the year’s themes: tradition, wind, my neighbors, rule of thirds, macro, texture and flash/non natural lighting. After a brief respite, the Ockenga Lobby “gallery” will be once again exhibiting outstanding pieces by local and regional artists.

CHRISTIAN EDUCATION

More intimate than a worship service but larger than a small group, Christian Education classes provide an important occasion for inter-generational fellowship and mutual discipleship. The Sunday morning Christian Education hour continued with a robust slate of offerings exploring biblical books, such as Isaiah and Romans, and life issues ranging from marriage to civic engagement. The restructuring of Sunday evening church permitted the development of opportunities for education, encouragement, and equipping. These included marvelous classes on Prayer, Whole Life Discipleship, and Hospitality. The hour after worship also featured events such as our themed communion suppers and a concert of prayer and praise.

COLLEGE

Park Street Church has a formal partnership with Cru for undergraduate ministry. Fifty-five students came to Christ last year through this partnership. Eight hundred students are involved in ministry on twenty-four campuses in the city. In recent years the partnership with Park Street Church and Cru has spawned two vibrant international missions, one in the Middle East and the other in South Africa. The South Africa education program helps at-risk youth (AIDS orphans) get into college. Its success has received accolades from South Africa’s Ministry of Education, and at their request students multiplied their work to another part of the Mamelodi Township. On many Friday nights in Park Street’s Sanctuary or Welcome Center, you will find 200 students gathered for fellowship and for training in how to reach out with the gospel on their campuses.

DISABILITY MINISTRIES (ENABLE BOSTON)

A group of students came to Park Street Church on Enable Boston Sunday in May 2015. One remarked, “That whole Enable ministry is one of the coolest things—I’ve never heard of a church having a ministry like that.” Another commented, “There were so many different kinds of people in the congregation—people with disabilities, all ages, lots of different races—it was so cool!” We rejoice that these students saw that Park Street truly does believe that God creates each person in his image, and that people with disabilities are a vital part of our worshipping body. Through faithful volunteers, Enable Boston continues to support and equip those affected by disabilities and their families.

COUNSELING & CARE GROUPS

The Counseling and Care Groups ministry is grounded in the compassionate nature of our loving God. This past year has brought useful additions: members of our Sunday night band played for the weekly Friendship Bible study, our Premarital Workshop facilitator—a trained marriage and family therapist—volunteered her counseling skills for couples needing a little extra counseling outside of the workshop, and the DivorceCare team trained new leaders. With the help of so many faithful Park Street Church volunteers, the ministry continues to serve our congregants and beyond.

GRADUATE STUDENTS

Park Street Church partners with InterVarsity Christian Fellowship to connect with graduate students who attend Park Street and to reach out to the many grad students in Boston. This past year we had 443 grad students and faculty involved in many groups around the city. The largest groups are at MIT, Boston University and Harvard. We have smaller groups getting started at Boston College, Northeastern University, Suffolk, Lesley and around the perimeter (Babson, Brandeis). Please pray for us to continue to witness for Christ on campus and help students consider how they can worship God in their studies and work.

MEMBERSHIP

At Park Street Church, membership has never been only a matter of signing on the dotted line, mentally assenting to certain beliefs. It is about relationships, becoming the unified body of Christ, and demonstrating God’s love to each other and to the world. In 2015 the church offered a 10-week sermon and class series on membership as *Believing and Belonging*. There were 13 small group classes that met after the worship services to discuss our beliefs and to share our stories of faith in Christ. Lives were knit together. On April 26, 2015, 132 new members joined Park Street Church. They hailed from 18 different countries on five different continents. We are truly an international church, made one in Christ.

MUSIC

Our ever-changing congregation has a defining impact on the music ministry. The constant movement of students and professionals through Boston is a blessed struggle for us—bringing new musicians regularly, but carrying many of them away—and always far too soon! This year, we had a remarkable influx of conservatory students who are now involved in our choir and orchestra.

The 4:00 PM service now includes a children’s choir; as of this past September, every child at Park Street Church has the opportunity to learn to sing, regardless of service time. We are thankful for the generous service of Shannon Jacob (director of the new PM choir) and Christine Vasko (director of the AM children’s choir), who teach our children how to sing unto the Lord, and to whom we are deeply grateful.



INTERNATIONALS (FOCUS)

In 2015, the English as a Second Language (ESL) program continued to teach and minister to over 350 ESL students from 25 different countries. The Park Street International Fellowship’s (PSIF) vibrant community remains a place where international students and scholars explore and grow in their faith.

After an intense one-year search, this past September, the Minister to Internationals position was filled by Raymond Kam. In December, Raymond, Julian Linnell, and two elders of Park Street visited Asia to connect with former PSIF members and to develop relationships with their local churches. Our prayer is that in coming years, Park Street Church will collaborate with the many graduates of PSIF and their local faith communities through joint missions trips and exchanges, to form an interconnected network of believers extending well beyond Boston, serving our Lord together throughout the world!



MEDICAL {BOSTON HEALTHCARE FELLOWSHIP}

Our ministry to students and professionals in healthcare continued to grow in 2015. We welcomed Mason Lancaster, Th.M., as our new director. More than 100 students meet weekly for Bible study at Harvard, Tufts, and Boston University. Each month and at our annual winter retreat we host 80–120 clinicians and health scientists who gather for fellowship, prayer and discussion on how to faithfully follow Christ in healthcare. We co-sponsored a Veritas event on science and faith with 300 attending (including 100 non-Christians). Longwood Christian Community, a group of healthcare students and professionals committed to living intentionally, led by Park Street Church members, thrives with 53 souls living near Harvard Medical School. We continue to pray for increased opportunities in overseas medical missions. www.healthcarefellowship.org.

SMALL GROUPS

By the grace of God, Park Street Church is presently the spiritual home to 77 small groups that meet within the church building or in residences throughout greater Boston. These include groups for families, couples, young adults, men, and women. We have seen expansion among WorkLife groups dedicated to helping Christians be witnesses in their workplaces, as well as continued activity from small groups with specific ministry passions, such as reaching out to the homeless, discussing the intersection between the gospel and philosophy, and connecting with adults who have cognitive disabilities. This year also saw much growth and connection in our Park Street Union small groups for young couples, and we're excited about how the Lord will use this ministry in the coming year.



WOMEN

This is the year the Lord has made; let us rejoice and be glad in it! We rejoice over faithful volunteers who serve gladly and cooperatively. We rejoice in the Connect initiative, which brought women together in a relaxed setting outside the church, where they could see how their story fits within Christ's story. We rejoice in a partnership with Missions that created EveryDayWomenMatter, where women of all ages focused on spiritual practices that would enhance their relationship with Christ and increase their awareness of his work in the world he desires to reclaim. We shout Alleluia! and look ahead with expectancy.

PRAYER & PRACTICAL HELPS {WINGS}

The Wings team is a case study in quiet faithfulness. One of their encouraging aspects has been the lack of turnover. In spite of changes in health, family and professional circumstances the members of the leadership and prayer teams have remained consistent for years. They are a joy to work with because of their delightful servant-like dispositions and organizational skills. Our 12 leaders and 25 volunteers swing into action coordinating small groups, families and friends to bring the love of Christ into practical reality. Our intercessors stand in the gap to bring issues of cancer, anxiety, depression, surgeries, temptation, loss, financial and interpersonal difficulties to our God who sympathizes with our weaknesses. The Pastoral Care team is also ready to offer counsel, comfort and support.

VISITATION

2015 was a year of spiritual testing for many of our members. Some have endured another of several years of physical decline, others are contending with terminal illness, or the loss of a loved one. Some are being severely challenged by intolerable social and interpersonal circumstances. These are the times when the authenticity of one's faith is either verified or weakened. The one consistent factor that has shined through the lives and very difficult circumstances of these saints has been the power of faith and hope in the presence, mercy and love of Christ. We are also grateful to our good friend Bob Morrison, whose generous bequest made it possible to bring Stuart Delorme out of retirement as our Assistant Visitation Minister.

WOMAN'S BENEVOLENT SOCIETY

WBS has been serving the Lord by serving others since 1809. In 2015, we completed knitting projects for the 4th Trimester ministry to first-time mothers, and for the Thursday Night Outreach ministry to the homeless. We made quilts for children of Park Street Church Missionaries and sent 95 greeting cards out to encourage the congregation and their families. We also supported other Christian organizations using canceled stamps and used Christmas cards. In November, we hosted a missionary luncheon and 14 missionaries joined us. We enjoyed worshipping and praying with them. Moreover, we had four missionaries and two short-term missionaries as guest speakers this year. It was a blessing to learn of God's amazing work in the world. We pray that we will continue to serve the Lord joyfully.

WORKLIFE

Many of us want to make an impact for Christ's Kingdom, but sometimes it feels like it's all just too little. Do the things we do everyday really make a difference? Yet when we listen to Jesus' words, we discover it's really possible to live a fruitful, abundant, and multiplied life!

In 2015, in partnership with the Café, Membership and Small Groups ministries, the WorkLife team explored the question of what it looks like to live a fruitful life in our own particular daily contexts—in our communities, in our schools, in our workplaces. And we have been encouraged by reports that God is at work, transforming lives through his people, wherever he has placed us. We're excited to see what he'll do in 2016!



YOUNG ADULTS {CAFÉ}

The young adults ministry at Park Street Church continues to thrive, with Café 20s & 30s meeting on Tuesday evenings and Café Early 20s gathering on Wednesday evenings for worship, Bible study, prayer, and fellowship. New small groups have formed on both nights, with energetic leaders dedicated to coming alongside their peers as an encouragement in the pursuit of godliness. We studied the Gospel of Matthew and Bonhoeffer's classic book on community, *Life Together*. Our annual Missions Gala in May was a great success, raising needed funds for Kaya Children International. Our annual summer retreat to Lake Winnepesaukee in NH was another highlight, drawing nearly 150 young adults for worship, fellowship and discussions about "Seeing the Unseen" realities of the Gospel in our "jars-of-clay" lives.

YOUTH

What an exciting 2015 it was for our Youth Ministry! This year, our highlights were two retreats and a missions trip. On the spring retreat to Martha's Vineyard, we split into teams to create our own music videos. As you might expect, the results were hilarious! For the summer missions trip this year we did a service project trip in the housing projects of Philadelphia. For many, it was the first time they had ever shared the Gospel with someone. Finally, we had a great end to the year with our fall retreat. We discussed how to grow our faith in a digital world. Everyone who attended received some one-on-one time to talk and pray with an adult volunteer. What a blessing this last year was.



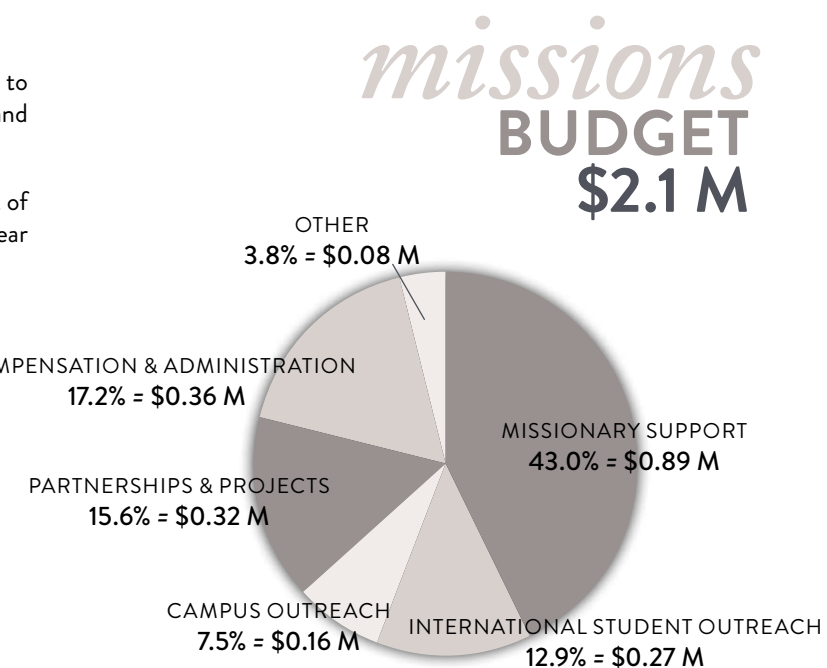
EVERYDAY MATTERS 2015

Our theme for this year was “Everyday Matters.” God’s mission to bless all the nations is far too big to be left only to missionaries and ministers. So, that means every day really does matter to God.

Our daily work may look unspectacular here in Boston, but it is part of God’s plan in creation (Genesis 1–2). Our lives in public may appear inconsequential, but they matter because God judges everything (Psalm 33:13–15). Our activities in every arena of life—science, business, technology, environment, education, family—all matter to God because he wants to redeem everything through Jesus Christ (Colossians 1:15–20). Our aim in “Everyday Matters” was to connect God’s mission to bless all nations to our daily lives.

Tom Lin, Vice-President of Missions and Director of the Urbana Student Missions Conference, was our speaker to kick off Missions Emphasis Week. He challenged us to bless the nations in the everyday and to take the next step to pray, to go, to learn, to give, or to serve. Many did: 184 pledged to learn, 257 to give, 341 to pray, 62 to go. Also, 302 people pledged \$841,163 to missions in 2016. This was up from 287 people pledging \$748,462 the previous year. All this is very encouraging for missions at Park Street.

(continued on page 14)



	2016 Proposed		2016 vs. 2015	2015	
	Breakdown	Budget	Budget	Actual	Budget
CONTRIBUTIONS AND INCOME					
Offerings and Collections	79.1%	\$1,638,422	6.9%	\$1,631,124	\$1,532,762
Donor Restricted Income	8.4%	175,000	-12.5%	168,338	200,000
Short-Term Missions Support	5.6%	117,000	-8.5%	65,798	127,900
Investment Income & Interest	4.7%	97,579	2.5%	95,188	95,188
Other Missions Income	2.1%	44,300	-2.2%	35,252	45,300
TOTAL CONTRIBUTIONS AND INCOME	100.0%	\$2,072,301	3.6%	\$1,995,700	\$2,001,150
SUPPORT AND EXPENSES					
Missionary Support					
Active Missionary Support	30.6%	\$634,973	16.5%	\$576,426	\$545,096
Retired Missionaries Support	4.6%	96,064	-5.3%	100,820	101,409
Staff Missionary Associates	5.1%	105,000	130.8%	45,500	45,500
Mid-Term Missions Expenses (Net)	0.7%	15,520	-79.3%	42,192	75,000
Global Professionals Support	0.1%	2,000	0.0%	216	2,000
Missionary Visitation and Care	0.7%	15,000	50.0%	17,936	10,000
Missionary Furlough	1.0%	20,000	-9.1%	7,010	22,000
PSC Missionary “Prospecting”	0.1%	2,000	0.0%	978	2,000
Subtotal	43.0%	\$890,557	10.9%	\$791,077	\$803,005
International Student Outreach					
FOCUS and ESL Program Expenses	2.4%	\$48,925	7.5%	\$48,097	\$45,500
FOCUS Staff Salaries and Benefits	10.5%	218,198	10.0%	168,758	198,370
Subtotal	12.9%	\$267,123	9.5%	\$216,855	\$243,870
Campus Outreach					
Medical Student Outreach	1.2%	\$24,000	41.2%	\$15,000	\$17,000
Real Life – Cru	2.7%	55,000	0.0%	55,120	55,000
InterVarsity Christian Fellowship	1.4%	30,000	0.0%	28,943	30,000
Support for Local Campus Ministers	2.2%	46,600	0.0%	41,550	46,600
Subtotal	7.5%	\$155,600	4.7%	\$140,614	\$148,600
Local Outreach					
CityWorks	0.7%	\$15,000	-34.8%	\$14,156	\$23,000
Local Ministries	1.5%	32,000	-13.5%	25,228	37,000
Subtotal	2.3%	\$47,000	-21.7%	\$39,383	\$60,000
Partnerships and Projects					
One-Time Special Projects	0.5%	\$10,000	-33.3%	\$4,801	\$15,000
Donor Restricted Gift (Expenses)	8.4%	175,000	-12.5%	168,338	200,000
Short-Term Missions	6.5%	135,000	-8.8%	60,586	148,000
Partnership Development by PSC Staff	0.2%	4,000	100.0%	3,020	2,000
Subtotal	15.6%	\$324,000	-11.2%	\$236,745	\$365,000
Missions Conference and Programs					
Food/Service Receptions	0.2%	\$5,000	0.0%	\$3,408	\$5,000
Education, Guest Speakers, Misc. Programs	0.3%	6,000	0.0%	4,249	6,000
Missions Intern	0.1%	2,000	0.0%	900	2,000
Short-Term Missions Conferences/Programs	0.2%	4,000	0.0%	1,812	4,000
Annual Leadership Conferences	0.1%	2,000	0.0%	276	2,000
URBANA Conference Scholarships	0.0%	0	-100.0%	6,348	5,000
Missions Conference	0.6%	13,000	0.0%	13,740	13,000
Subtotal	1.5%	\$32,000	-13.5%	\$30,732	\$37,000
Staff Salaries/Benefits and Administration					
Missions Salaries and Benefits	9.5%	\$197,809	1.4%	\$148,493	\$195,072
Support Staff Salaries and Benefits	7.0%	144,213	7.1%	126,555	134,603
Administration Expenses	0.7%	14,000	0.0%	11,243	14,000
Subtotal	17.2%	\$356,022	3.6%	\$286,292	\$343,675
TOTAL SUPPORT AND EXPENSES	100.0%	\$2,072,301	3.6%	\$1,741,699	\$2,001,150
NET SURPLUS		\$0		\$254,001	\$0

Local outreach on college campuses is active. The Cru college ministry in Boston has 800 students involved on 24 campuses. Through this ministry 55 students came to Christ last school year, and 10 came to Christ this past fall. Cru continues to send students to the Middle East mission project that Park Street and Cru pioneered and to the South Africa Mamelodi Initiative that was initiated through the church's social change competition. InterVarsity's mission to Boston included 443 graduate students and 55 faculty. The Urbana Student Missions Conference held in St. Louis, MO, was attended by approximately 30 Park Streeters, along with 16,000 others. Our ministries to the homeless through Thursday Night Outreach and to urban professionals through WorkLife is a vivid illustration that every day matters whether you are employed or not.

In the fall, we welcomed our ministry partners for Boston Sunday. Members of Park Street were able to gain a deeper grasp of ways to serve through discussions with the Arabic Family Center, Boston Center for Pregnancy Choices, Alive in Christ, Massachusetts Family Institute, Boston Trinity Academy, Park Street School, and Park Street Kids. Also, we approved 10 projects through the Morrison Missions Challenge for local and global outreach through a generous allocation of \$75,000 from the Bob Morrison bequest.

At the global level, we recognized that everyday matters can be especially urgent. In the spring, we welcomed Gil Odendaal, Vice-President of Integral Mission, for World Relief Sunday. We raised \$52,356 for earthquake victims in Nepal and for relief and development in Mozambique.

We were privileged to have several Park Street missionaries visit this year. We welcomed back Mike and Caroline C. from the Middle East, Andrew and Sophia S. from Asia (along with their newest family member, Karisa), Bill and Anne O'Donnell from the Czech Republic, Damian and Grace L. and WJ from Central Asia, and the Karakeys from Colombia. At the Missions Emphasis Week, we honored David and Deborah Bliss, who retired from missionary service after serving for over 30 years in South Africa.

We approved an additional \$75,000 for staff missionary global projects through the Bob Morrison bequest. Stuart and Sindia Foster achieved a huge milestone by completing the translation of the Old Testament



Shinto Temple, Kobe, Japan with Pastor Kenji, Yukari Hata and Ray Kam

into the Lomwe language and received \$40,000 for literacy skill initiatives and scripture printing. Bill and Paula Hanna received \$20,000 for promotion and distribution of their recently completed Northern Thai New Testament. Jim and Andrea Z. received \$15,000 for audio/visual projects to reach Central Asian Muslims with accounts of the Old Testament. Jim and the translation team also celebrated a huge milestone as they sent off the completed Bible in their Central Asian language to the publishers.

During the summer, we welcomed leaders from Central Asia's International Fellowship of Evangelical Students (IFES). They inspired us with how they faced the daily challenges of mission under religious persecution. They met with and encouraged leaders from Park Street's International Student Fellowship. Also, we had the privilege to serve as consultants for IFES governing boards in ten countries across Eurasia.

We commissioned Mike and Caroline C. as staff missionaries to the Middle East and approved Woojin and Meesook L. as staff missionary associates to Central Asia for 2016. We sent short term teams to Haiti, Central Asia, South Africa and to refugees in Maine. We also visited some international students from Park Street who face significant daily challenges in transitioning to different church contexts in China and Japan.

Missions is not a department at Park Street. It is the church's core endeavor. We are grateful to God for making everyday matter and for the privilege to serve him in so many wonderful ways through Park Street Church.

Mian Linnell



Central Asia Short Term Mission Trip, sports camp for orphans



Shukugawa Bible Church, Japan with Pastors Kenji, Yukari, and Madoka Hata and Ray Kam

partner SCHOOLS

BOSTON TRINITY ACADEMY educates students from diverse backgrounds in an academically demanding, Christ-centered community, inspiring them to lead lives of faith, integrity, and service. The school's motto is *Via, Veritas, Vita*—the way, the truth, and the life—which in our curriculum becomes the integration of faith, learning, and service. We believe that faith alone can be ignorant, that learning alone can be arrogant, and that without service to others an education can merely be self-serving. *Via, Veritas, Vita* also communicates our desire to follow Jesus in everything we do as a school.



Nearly four hundred years ago, the Puritans of New England spoke and wrote of being God's light and an example to England and the world of God's best and highest. They called their experiment a "City on a Hill," and this little school educating 245 students from 6th to 12th grade nestled in a small corner of Hyde Park in Boston strives to be "God's School for the City," a beacon of light in the educational world. We see this light shining in our students who are characterized by a desire to do something great with their lives. This greatness emerges in a variety of ways as varied as caring for orphans and those with disabilities in Nepal with the nationally recognized Trinity Institute for Leadership and Social Justice, excelling on Advanced Placement Exams (we offer twelve Advanced Placement courses and every student must pass at least three AP courses in order to graduate), getting accepted to top-ranked colleges, receiving awards for visual artistic expression, singing in our choirs, performing in our musical groups, winning league championships in athletics, or acting brilliantly in drama productions. Boston Trinity Academy teachers know, love, and challenge our students so that those students will take what they have learned and do something extraordinary. Our hope in providing this education has been to train and discipline young men and women so that they will build their lives on rock and not sand, and that they would love and serve God as well as love and serve their neighbors throughout the world.

Frank Guerra, Headmaster at Boston Trinity Academy

"Conduct yourselves with wisdom toward outsiders, making the most of the opportunity. Let your speech always be with grace ..."
— Colossians 4:5-6



It seems like a new season in Boston.

On more than a few corners in several Boston neighborhoods, new buildings now occupy those spaces. Even the most casual of glances at the skyline is rewarded with the sights of newly built structures or cranes. And the headlines of city papers suggest new prospects arising as companies announce moves of their headquarters to Boston, or describe the steady growth of newly established Boston firms.

Perhaps it is a new season of opportunity in Boston as well.

For the past 16 years, it has been our privilege at **PARK STREET SCHOOL | PARK STREET KIDS (PSS/PSK)** to serve the families of Boston from its many neighborhoods: Beacon Hill, Back Bay, Charlestown, Downtown, the South End, the Waterfront, North End, Dorchester, Roslindale, etc., not to mention the surrounding suburbs and towns. What opportunities we have seen! We have been richly blessed as we have had the opportunity to invest in the lives of our children—teaching them the fundamentals of reading, writing, mathematics, and the sciences; introducing them to important historical individuals and movements, musical compositions, artistic masterpieces and literary works of art; and challenging them to think critically, creatively, and make connections with the larger cultural world. Additionally, we have been privileged to instill biblical values, encourage integrity, sportsmanship and moral character, and introduce them to the person of Jesus Christ. In return, we have



been richly blessed to be invited in to get to know each amazing student, engage in the lives of their families, and learn and be a part of each family's story.



Would you pray for us, that God would give the staff and faculty and board of Trustees, wisdom? Would you pray that we would conduct ourselves with that wisdom with these newcomers and new residents to Boston? And would you pray that we might make the most of the opportunity? May our lessons, our one-on-one conversations with students, parent meetings, advertising, tours, newsletters and chapels, board meetings and annual fund events be seasoned with the grace and truth of Jesus Christ. We are grateful for Park Street Church and our partnership in making the most of the opportunity!

Kim Twitchell, Director of Communications at Park Street School



BOB ANDERSEN
Church Administrator

“Then [the King] said to his servants: ‘The wedding banquet is ready, but those I invited did not deserve to come. Go to the street corners and invite to the banquet anyone you find.’” — Matthew 22:8,9

On Sundays, we open wide the gates of the church, inviting all to come in. An amazing array of people accept that invitation and do come in—hungry people living on the streets of Boston, visitors from all around the world (including some you might call refugees), college students away from home for the first time, tourists from every corner of the country who’ve heard about a wonderful “old” church in Boston and want to see it for themselves.

It is our custom to extend a greeting to everyone and encourage them to join the “banquet of worship” getting underway upstairs. Though the banquet is ready, often the greeters are few. An essential part of our missions program takes place right here in the doorways and the Welcome Center every week. It begins with making all of those who come feel welcome. As C.S. Lewis famously preached, “Our charity must be a real and costly love, with deep feeling for the sins, in spite of which we love the sinner.”¹

Last summer I greeted a couple from out of town who were watching the service on the big screen in the Welcome Center. They had only seen the first floor and assumed we were a small church that piped-in the service via satellite. “We love this church service with a real choir and a pipe organ,” they said. “Can you tell us what church the service is coming from?” In this case, someone simply needed to direct them “right up the spiral staircase.”

This year, please consider joining the hospitality team (contact Dan Lynch to serve in the morning, Stephen Adams for the afternoon). You can climb out of your comfort zone and put those shaky foreign language skills into practice. Test your knowledge of Park Street’s rich history. Extend a warm greeting and spark up a conversation. Help the newcomers make connections within the church and provide the information they need. Most importantly, invite them to the banquet, upstairs.

To borrow another line from Lewis’s sermon, “There are no ordinary people. You have never talked to a mere mortal.”

¹ C. S. Lewis, *The Weight of Glory*, 1941 sermon.



DOUG MAY
Moderator

“The Body of Christ, broken for you,” we say, as we pass the communion bread to our neighbor, and we are clearly talking about Jesus, on the cross.

Lately I have been using this phrase in another way.

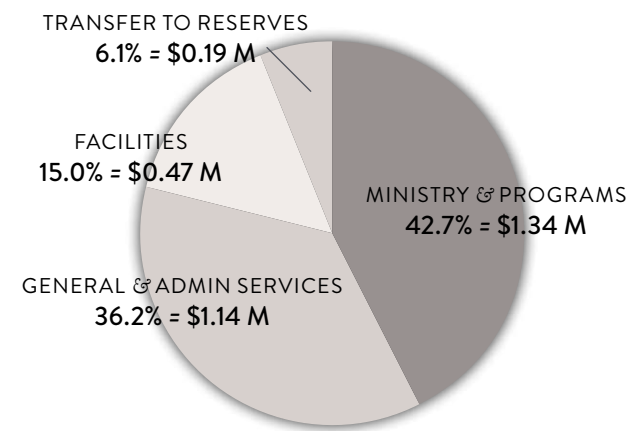
Ministers—carrying the concerns of God’s people in prayer, counseling, and teaching—give their hearts and calendars to the work of Christ at our church. They clearly do this with effort and sacrifice, sometimes to the point of pain. These are members of Christ’s body, and I feel them “broken for you!”

Christian Education teachers laying out lesson plans, studying Scripture, crafting an experience for their students—they, too, give their hearts and calendars in sacrifice because they are members of the body of Christ.

Small group leaders administrating their next gathering, committee members meeting to resolve organizational problems, or a few people strategizing to carry the gospel message to co-workers or neighbors that God has caused them to love. These are all part of Christ’s body, and they are broken for others.

Numerous committees and the leadership of ministries by elders, deacons, helpers, givers—this church organization is the body of Christ doing the work of Christ by laying down their lives. “The Body of Christ, broken for you.”

We celebrate our church membership and activities, but thrill to reach the world to which Christ has commissioned us. This broken world offers opportunities for us to show that Jesus is at work in it—opportunities to be the body of Christ broken for it.



ministry & operations BUDGET \$3.1 M

	2016 PROPOSED		2016 COMPARED TO		2015	
	Breakdown	Budget	2015 Actual	2015 Budget	Actual	Budget
CONTRIBUTIONS AND INCOME						
Offerings and Collections	91.2%	\$2,862,055	2.5%	1.0%	\$2,793,410	\$2,832,595
Endowment Investment Income	3.9%	\$124,618	2.4%	2.4%	\$121,657	\$121,657
Facility Use and Rental Income	3.8%	\$118,060	7.7%	2.5%	\$109,663	\$115,204
Other Operational Income	1.1%	34,600	-8.3%	-2.8%	\$37,735	35,600
TOTAL CONTRIBUTIONS AND INCOME	100.0%	\$3,139,333	2.6%	1.1%	\$3,062,465	\$3,105,056
OPERATING EXPENDITURES & TRANSFERS						
Ministry and Programs						
Ministry & Program Staff Expenses	36.7%	\$1,151,766	4.9%	1.3%	\$1,097,544	\$1,136,781
Adult Ministries	1.4%	\$44,400	7.6%	-8.3%	\$41,267	\$48,400
Family Ministries	1.5%	\$47,085	19.8%	0.0%	\$39,303	\$47,085
General Ministries & Programs	3.1%	\$98,700	2.3%	3.9%	\$96,525	\$94,950
Total Ministry & Programs	42.7%	\$1,341,951	5.3%	1.1%	\$1,274,639	\$1,327,216
Park Street Facility						
Maintenance Expenses	4.3%	\$134,000	19.9%	-0.7%	\$111,767	\$135,000
Building Supplies Expenses	0.7%	\$22,500	3.8%	0.0%	\$21,671	\$22,500
Utilities Expenses	6.4%	\$199,500	-0.4%	-3.9%	\$200,227	\$207,500
General Expenses	2.2%	\$68,000	-5.6%	6.3%	\$72,004	\$64,000
Total Park Street Facility	13.5%	\$424,000	4.5%	-1.2%	\$405,668	\$429,000
Total 1626 Mass Avenue Facility	1.5%	\$46,000	4.3%	1.1%	\$44,109	\$45,500
General & Administrative Services						
Administrative Staff Expenses	29.4%	\$924,282	4.4%	2.3%	\$885,702	\$903,340
Communications & Office Technology	3.2%	\$99,000	-1.6%	-1.0%	\$100,602	\$100,000
General Admin. Services & Expenses	3.6%	\$114,100	5.2%	3.7%	\$108,458	\$110,000
Total General & Administrative Services	36.2%	\$1,137,382	3.9%	2.2%	\$1,094,761	\$1,113,340
Transfer to Replacement Reserves						
Park Street Facility	4.8%	\$150,000	0.0%	0.0%	\$150,000	\$150,000
1626 Mass Avenue	1.3%	\$40,000	-29.1%	0.0%	\$56,422	\$40,000
Total Transfer to Replacement Reserves	6.1%	\$190,000	-8.0%	0.0%	\$206,422	\$190,000
TOTAL OPERATING EXPENDITURES & TRANSFERS	100.0%	\$3,139,333	3.8%	1.1%	\$3,025,600	\$3,105,056
NET SURPLUS		\$0			\$36,864	\$0



RICH ELLIOTT *Facilities Manager*

A comparison can be drawn between a church and an iceberg; that what is visible to the casual observer is but a small percentage of the whole, and the bulk lies below the waterline. If managing the facilities were all that there was to do, it would be enough of a full-time job. Add to that the development and refinement of security policies and procedures, maintaining a vital relationship with Park Street Kids, new initiatives to replace old equipment with newer, more efficient ones, tracking utility consumption and costs (and trying to keep them both down!), weddings, staff, events, floods (yes, we had a flood), and trying to create a network of facility and operations managers with local churches; and you've got quite a bit of work to do!

In 2015, the Facilities saw 12,480 bookings for 62,784 reserved hours. Our kitchens were in use 787 times for over 4,167 hours of food preparation. 2,871 hours were dedicated solely to childcare (and that's only the childcare events that we were able to record!). There were nine weddings and four memorial services. I almost forgot to mention that we also hosted over 53,500 visitors on the Freedom Trail. Simply put, we love our facilities, and we use them and rely on them heavily!

Fortunately, it is most certainly true that while challenges arise, the Lord equips us to be able to tackle them. The Lord has most certainly gifted and blessed the church with one of the most dedicated and committed facilities staff imaginable: Andie Allen, Ron Ebanks, Kris Larson, Steve McGaff, Philip Wu, and a great cloud of other supporting receptionists and sextons.

Our challenge for 2016 is much the same—to continue to reduce our carbon footprint and to maintain a church that is simultaneously aware and safe, while at the same time welcoming and loving. We will continue our traditions of being a church, school, kitchen, meeting space, ESL classroom, gallery, gymnasium, and so much more. If you haven't guessed it by now, there are more needs for the facilities than there are hours in the day, or staff members to rely upon. So, if you or your small group would like to volunteer in any capacity, please let me know—we'd appreciate your help!

BOB RAWNSLEY *Clerk*

As of December 31, 2015, the Park Street Church database showed an active membership of 1,459; an increase of 131 from the previous year. Our congregation was blessed with the addition of 168 new members, 117 by confession of faith and 51 by reaffirmation/letter of transfer. Three members previously recorded as inactive were reinstated as active. 858 members are listed as inactive.

The ministerial staff conducted 22 confession of faith baptisms, 26 infant/child baptisms and nine infant dedications.

During the year 10 members (seven active and three inactive) went to be with the Lord; Edward M. Reynolds, Paul E. Toms, James H. Shaw, Richard T. Bowsler, Deborah A. McGill, Carl R. Gieser, Alfred K. MacKenzie, Sheila W. Gustafson, Jean S. Petersen and Anna Lazzaro. Throughout the year, 31 members transferred their membership to a different church and two members withdrew their membership.



staff & LEADERS

CURRENT STAFF

Acacia Abraham <i>Assistant to the Associate Minister</i>	Tim Leary <i>Director of Grad Student Ministries</i>
Damon Addleman <i>Director of Music for Sunday PM Services</i>	Julian Linnell <i>Minister of Missions</i>
Andrew Allen <i>Receptionist</i>	Elizabeth Lohnes <i>Director of Communications</i>
Bob Andersen <i>Church Administrator</i>	Chris May <i>Minister to Women</i>
Leslie Bodkin <i>Director of Enable Boston</i>	Steve McGaff <i>Assistant Facilities Manager</i>
Julie Boyd <i>Graphic Designer</i>	Tammy McLeod <i>Director of College Ministry</i>
Elaine Carroll <i>Finance Manager</i>	Karen Patschke <i>ESL Coordinator</i>
Patrick Chen <i>Director of International Student Ministries</i>	Kris Perkins <i>Associate Minister of Families and Church Development</i>
Stuart DeLorme <i>Assistant Visitation Minister</i>	Michael Roland <i>Small Groups Coordinator</i>
Dan Draper <i>Controller</i>	Dan Schmunk <i>Director of Choral Music</i>
Ron Ebanks <i>Sexton</i>	Jeff Schuliger <i>Minister to Small Groups and Young Adults</i>
Rich Elliott <i>Facilities Manager</i>	Carol Scott <i>Missions Administrative Assistant</i>
Adam Herndon <i>Director of Youth Ministries</i>	Chris Sherwood <i>Assistant Minister</i>
Jessica Herndon <i>Wedding Coordinator</i>	Nathan Skinner <i>Director of Music</i>
Gordon P. Hugenberger <i>Senior Minister</i>	Greg Van Ermen <i>Audio/Visual Ministry Supervisor</i>
Raymond Kam <i>Minister to Internationals</i>	Dan Verrengia <i>Minister of Pastoral Care</i>
Esther Kan <i>Assistant Controller</i>	Stephanie Verrengia <i>Nursery Director</i>
Toni Kim <i>Minister of Membership</i>	Philip Wu <i>Sexton</i>
Walter Kim <i>Associate Minister</i>	Linda Yee <i>Administrative Assistant</i>
Mason Lancaster <i>Boston Healthcare Fellowship Director</i>	Andrea Zvara <i>Director of Global Outreach</i>
Kris Larson <i>Sexton</i>	

MISSIONS COMMITTEE

David Alvarez <i>Short-term Missions and Partnership Subcommittee Chair</i>
Lois Andersen
Pat Chen <i>FOCUS Subcommittee</i>
Ruth Chen
Stuart DeLorme
Janese Free Newell
Annie Hsu
Jim Huse Sr. <i>Deacon</i>
Raymond Kam <i>Minister to Internationals</i>
Tom Kane
John Knight
Jennifer Lacano
Brian Lacey <i>Missions Treasurer</i>
Susan Lane
Chuck Larson <i>Deacon</i>
Julian Linnell <i>Minister of Missions</i>
David Lewis
John Liu
Alice Loo
Paul Martindale
Rebecca Morgan
Evis Muhameti
Barbara Pless <i>Staff Missions Subcommittee Chair</i>
Qiu Ting Ren
David Rix <i>Committee Chair, Deacon</i>
Carol Scott
Joel Stanton <i>Elder</i>
Daniel Vogelzang
Brian Wilford
Brian Winey <i>Elder</i>
Raymond Yim <i>Committee Vice Chair</i>
Andrea Zvara <i>Director of Global Outreach</i>

BOARD OF ELDERS

Simon Chang
Nick Dedede
Jim Feenstra
Simon Fowler
Heather Lewis
Martha Neu
Alex Pless
Mark Snell
Joel Stanton
Peter Van der Meer
Kyle Vogan
Brian Winey

OFFICERS

Doug May <i>Moderator</i>
Tracy Noga <i>Treasurer</i>
Brian Lacey <i>Missions Treasurer</i>
Philip Chen <i>Assistant Treasurer</i>
Robert Rawnsley <i>Clerk</i>

NOMINATING COMMITTEE

Joy Ahearn
Ron Barndt
Bryan Bilyeu
Don Cutlip
Judy Dean
Pearlina Mills
Kirstin Peltz
Lessie Robb-Nicholson
Phil Schoenheiter
Amy Van Ermen
Christine Vasko
Wally Weld



PARK STREET CHURCH

Evangelical. Congregational. International.