



MINUTES — SMSC 2.0 — First Meeting

Thursday, June 27, 2019, 7:00 p.m. to 9:00 p.m.

The meeting began at 7:00 pm with prayer for the church and the committee by David. In attendance were David Rix (chair), Jason Abraham (via video conference), Jim Bruce, Linda Herman (via video conference), Richard Ibekwe, Leslie Liu, and Margaret Sloat.

1. Best possible way to pray for the committee

The Committee discussed several approaches for providing a foundation of prayer to support the committee and it's work. We agreed to pursue three tracks:

- a. Each member of the committee will enlist individuals and/or groups to pray for her/him and their personal well-being, their ability to be fruitful as well as for the committee and its work.
- b. Leslie will engage a small number of members of the church and work with them to develop a prayer support network for SMSC 2.0.
- c. The committee is also seeking someone to come forward from the congregation to lead an effort to engage the congregation at large to pray for the committee and its work. This might take the form of postings in the weekly bulletin, updates on the search website, church-wide prayer meetings, the pastoral prayer at each service, etc. Thought is also being given to identifying a mechanism whereby individuals could commit to pray regularly – e.g., on a given day each week, or at a specific hour each day – for the committee.

2. Communication of progress to the congregation

The committee will communicate regularly with the congregation, keeping it informed through regular postings on the search website about the committee's work including the number of candidates under consideration. David will contact Elizabeth Lohnes about the website. He will also continue to talk with Elizabeth about having a bulletin insert with the names, pictures, and brief bios of each of the committee members.

3. Role of Spouses (SMSC 1.0 – no personal discussion of applicants/candidates with spouses)

Committee members may discuss candidates (without sharing names and affiliations) with their spouses (or one other individual with whom they have a long-standing significant relationship). The objective here is to permit a committee member to benefit from confidential conversations with an individual who regularly serves as a sounding board for her/him.

4. Confidentiality

The search is **confidential**. All information other than what is posted on the search website is confidential.

5. Administrative tasks of Committee e.g. Minutes, regular meeting time, other matters

Jim will draft minutes for each meeting and circulate them to the committee for comment. A final version will be circulated after any additions or corrections are made. Discussion as to regular meetings of the committee was deferred.

6. Reaction to Rob Bradley's request at Leadership Council meeting of June 19, 2019

After discussion, the search committee concluded that it would be premature to act on this request as it has not been reviewed by the Board of Elders.

7. Church website/profile/Senior Minister Job Description/Q&A published questions and answers

The committee hopes to continue to use the church profile and the existing job description with only minor revisions. The review will occur over the next several weeks.

8. Interview of internal stakeholders

Internal stakeholders will be interviewed at an appropriate time later in the summer.

9. Internal candidates

We are open to considering internal candidates in the context of the entire search.

10. Richard Kidd (PSC's search consultant) meeting – Tuesday, July 2, 2019

The Committee's next meeting will be at Linda's home at 6:00 pm. The principal agenda item will be a meeting with the committee's search consultant and include a discussion about the search process, applications to date, etc.

11. Other Matters

- a. The committee agreed to meet with members of SMSC 1.0. David will also provide confidential reports from the committee and from Rich Kidd to the committee.
- b. The committee adjourned with prayer at 9:30 pm.