



**SENIOR MINISTER SEARCH COMMITTEE**  
**MINUTES OF THE DECEMBER 16, 2019 MEETING**

**Present:** David Rix (chair), Jason Abraham, Jim Bruce, Linda Herman (via phone), Richard Ibekwe, Leslie Liu, and Margaret Sloat.

1. **The Committee's meeting began with prayer at 7:10 p.m. — David.**
2. **Approval of the December 9, 2019 Minutes — David.**
  - Minutes for the Meeting of December 9, 2019 were approved as presented.
3. **Discussion of applicants.**
  - The Committee reviewed several sermons and the resume from a new applicant and concluded that he did not meet the standards to be considered an applicant of continuing interest. It also reviewed several applicants reviewed earlier and concluded that they also did not meet the qualifications for an applicant of continuing interest.
  - The Committee next discussed two applicants of continuing interest. Progress was made in the evaluation of the competencies and capabilities of these applicants. As a result of this evaluation, the Committee decided to eliminate one of these applicants from further consideration. The Committee also developed plans for obtaining additional information on the remaining applicant before its next meeting.
  - Finally, the Committee began a discussion of possible scenarios for selecting a candidate for Senior Minister including possible schedules for presenting the candidate to the Board of Elders, the Leadership Council and to the Congregation. These discussions will continue as progress is made toward selection of a candidate.
4. **Prayer Request for the Email Prayer Letter, "Support the Search."**
  - As we physically break for the holidays, our time will be devoted to deep prayer for discernment. We especially will be praying that the Spirit will bring to our attention all that needs to be known. Will you join us in this concentrated effort?
5. **Next Meeting.**
  - The Committee will next meet on January 6, 2020 at 7:00 p.m. to continue its discussion with an applicant of continuing interest. The Committee will also discuss possible schedules for presenting a candidate to the church leadership and Congregation.
  - The Committee has also scheduled meetings for January 11, 13, and 20.
6. **Richard prayed as the meeting adjourned at 11:05 p.m.**