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Mark Booker SENIOR MINISTER

Dear Park Street Church,

After a long hiatus from listening to Radiolab, I pulled up the podcast a couple of weeks ago and was intrigued by the title of their first episode of 2022, "Worst. Year. Ever." As the episode opens, Latif Nasser explains that he's constantly been thinking about which year was worse: 2020 or 2021. That question led him to consider another one: what was the worst year ever in recorded human history? He chooses the year 536 AD because of volcanic eruptions, comet debris, dust veils, ongoing winter, famine, and a devastating plague!

Though not as severe as 536 AD (or, no doubt, many other years in human history), these have, indeed, been challenging years. While it's true that challenges can obscure our vision of God, they can also-and more often do-give us a clearer view of God's hand. We are humbled. Our grip on the things of this world is loosened. Our source of comfort and hope is clarified: "That I am not my own, but belong with body and soul, both in life and in death, to my faithful Saviour Jesus Christ" (Heidelberg Catechism). And our confidence in the Lord is strengthened as we remember, whatever we are enduring, that our God never sleeps and that he keeps us, our going out and our coming in (Ps 121).

This 2021 Annual Report is a testimony to God's powerful work among us. And, honestly, the vast majority of what God has done is not mentioned in these pages. So much of God's work is in the ordinary and everyday: in visits to the hospital, in meals cooked and

delivered, in conversations in which we genuinely listen to the heart of another, in meals shared around the dining room table, in dialogue with non-Christian friends and neighbors, in moments of reconciliation and forgiveness in our relationships, in prayers prayed that only God heard. In these and countless other ways, God has been moving among us, transforming us and working out his good purposes in our lives. Some of God's more visible work is communicated in this report, and my prayer is that you are filled with gratitude as you read these pages.

In many ways, May 30, 2021 felt like a new beginning as we resumed gathering in all three of our worship services for the first time since March 2020. How wonderful it was to be together once again on a large scale (though I recognize we're not all back together yet soon, Lord-willing)! We prioritized sharing refreshments after each service and, because of the pandemic, we were regularly outside on the Common. This forced innovation became a visible expression of our community outside the walls of the building that changed our interface with the city. We had many meaningful conversations with people just passing by, showing us once again the importance of physical presence in sharing Christ's love.

Because eating together uniquely facilitates relationships and welcome, we began regularly sharing meals in several ways this past year: in Second Sunday Meals (a meal after each of our services), in having dinner at each of our New Members' classes this fall, and in Friday night Newcomers' Dinners which Mandy and I have been hosting at

our home. Each of these ministries prioritizes hospitality as a tangible expression of the love and welcome of God, and each is oriented, in some way, to the new person in our midst, and sustained by the commitment of many long—time members who faithfully express Christ's love through the embrace of and service to others.

We continue to press into the mission of God. Our hybrid Global Missions Conference in November was a great encouragement as we thought about our cities as global gateways. Hearing testimonies from Muslim background believers was a particular highlight. We hosted our first ever City Engagement conference in April, focusing together on the mission of God in Boston. Our COVID Relief efforts continued having a strong impact in the city (Park Street generously gave \$248k to this work in 2021), and, as these efforts were winding down, we transitioned our focus and funds to refugee care for our new Afghan neighbors, a ministry in which we are partnering with those from other churches to tangibly express God's love.

This kind of collaboration has become a consistent theme. In addition to our weekly All-Church Prayer, we hosted a prayer gathering for pastors from various churches in June and a prayer gathering for churches in early December. Our Ministers of Missions and City Engagement are also regularly partnering with leaders from other churches. We see ourselves as one part—an integral part!—of the body of Christ. Along these lines, the *Park Street Dialogues* podcast began in February and aimed at



convinced that we can do more together than we can apart!

2021 was a year of significant staff transitions, and saying goodbye to ministers of the gospel that have served so faithfully in our midst was not easy. Pat Chen faithfully served at Park Street in various roles for seventeen years until finishing his service with us in April. We

Church of Greater Boston. Our goodbye to Associate Minister Kris Perkins and his family in July—after twenty-four years of faithful ministry—was, of course, filled with emotion and much gratitude. Their longtime ministry has left its mark on so many in our community. We give thanks for Kris's new role as the senior pastor at Triangle Grace Church in Durham, NC. We also

Susan Egli, Nathaniel Efthimiou, Steve Haig, Elizabeth Lohnes, Emma Nyquist, Bill Pearson, and Andrew Swenson. We are grateful for the time that they served us in their roles. We've also joyfully welcomed several new staff to our team.

Over this past year, I have been blessed to continue to get to know this generous, Jesus-loving community better and better, and I am grateful to be serving the Lord with all of you. Thank you for your faithfulness to Jesus and for continually loving and serving the Lord, one another, and our neighbors. As we look forward, may we stand "firm in one spirit, with one mind striving side by side for the faith of the gospel" (Phil 1.27), and may we remember that God is on the throne, and he is not sleeping! And because of this, even if 2022 rivals 2021 or 2020, even if it rivals 536!, we can be confident that God will continue to work in our midst for the advancement of his mission, for his glory, and for our good.

In Christ,

Mude L Balon

Mark L. Booker, Senior Minister



Michael Balboni

ASSOCIATE MINISTER

So neither he who plants nor he who waters is anything, but only God who gives the growth. He who plants and he who waters are one, and each will receive his wages according to his labor. For we are God's fellow workers. You are God's field...

1 Corinthians 6:6-9



Dear Beloved,

Jesus Christ loves Park Street Church, and He is determined to grow His people. With our rather fleshy eyes we may tend to focus on the dirt and weeds. But our Savior sees a field and potential harvest. Though 2021 contained more losses than I wish to recall, it was also a year of some important tilling and planting of seeds, with expectation of coming growth.

The most important seed planted was the re-establishment of a weekly prayer meeting for the whole congregation. Over the course of the year, approximately 400 people participated at least once, with a core group of twenty-thirty gathering regularly with an alternating meeting time of Friday night and Saturday morning. Meeting weekly seemed very unlikely given the busyness of our lives, but one of the benefits of virtual meetings has been the opportunity to experience a weekly spiritual rhythm of prayer. There are also other small groups meeting on a regular basis in the morning or at lunch. The overall affect is that we are a congregation growing into sustained prayer. This is so clearly a strategic development, which holds potential to yield a harvest beyond our wildest imaginations.

Another growing seed in the life of the congregation was increasing participation in Christian Formation, especially the Lenten Discipleship Institute (LDI). We had approximately 350 people participate (the most ever so far!) in dozens of small groups over the course of six weeks studying the upper room discourse (John 13-17). I was grateful to have a chance to co-teach LDI with Pastor Kris, as his love for the church and sheer optimism from the gospel, helped model for me what it means to be a good shepherd. One important piece of feedback received from participants was that "a bit less material may be better." What LDI proved is that many not only want to attend Sunday services, but there is growing hunger to gather in small groups to practically apply Bible teaching within fellowship and prayer. This is an effort we need to continue to water.

One shift took place in the summer of 2021 in which pastoral counseling would be referred to outside Christian organizations. This led us to formalize ministry agreements with Harbor Christian Counseling and the Boston Center for Biblical Counseling. Whereas pastoral care and guidance remain internal to our pastoral team, spiritual "counseling"

for longer-term challenges will be received through these organizations. We can be grateful to live in a city with many fellow co-workers. We will evaluate this approach, aiming to ensure that all are cared for with excellence.

Finally, we said goodbye to long-term friends, Dr. Bill and Elaine Pearson, who moved to Alabama this fall to teach anatomy at a medical college. The Boston Health-care Fellowship and Longwood Christian Community were deeply blessed to have their leadership for two brief years. As a vital ministry serving hundreds in the health science community, we hope to hire a new Director by the summer of 2022. The health science community remains a ripe harvest field for our church to labor.

I am deeply grateful to serve within and among so many amazing congregants and colleagues who love Christ and desire to see the seeds of the gospel spread far and wide. My hope is that 2021 will be eventually remembered as a year of planting seeds, with hidden growth under the soil, but preparing the ground for a harvest of prayer, deepening roots, and outreach for years to come.

Rev. Dr. Michael Balboni, Associate Minister















God is Love (1 Jn 4:16). Love is not a property of the nature of God, it is the essence of God. As beings made in the image of God (Ja 3:9), and now, being remade in the image of Jesus Christ (Rom 8:29)—love is meant to be the defining mark of our existence. Love is ontologically fundamental to both God and the new humanity he is restoring (Eph 2:11–13). The goal of City Engagement, therefore, is to equip and mobilize the church to embody the presence of Jesus, who is Love. A seven—member Lead Team is the driving mechanism of this work.

Equipping the Church to Embody the Love of Christ

We offered six formal learning events.

EMBODY Conference

A week including: twelve workshops with pastors from fourteen churches, two prayer walks and an Art Gallery Event on the Common.

Making Room: Recovering Hospitality as a Christian Tradition, Seven– part series

Seventy-two participants from around the country met weekly.

Communities of Missional
Practice, Ten-part series
165 participants engaged with
materials co-created by Roselle
Heckendorn.

Shepherding Hearts: Three-part series Thirty-three participants joined this hybrid learning journey.

Trauma Healing: Six-part series (with three different groups)
Dana Baker of the Boston Collaborative equipped facilitators who will offer volunteer training for H.O.M.E. and E3 New Afghan Neighbor initiative.

City Teams: Nine-part series Leadership and team development training.

Mobilizing the Church to Embody the Love of Christ

The people of God engaged in acts of loving service across the Greater Boston region.

Food Bank: Beans for Beantown Volunteers met twice weekly all year to package literally tons of food for Boston food pantries. Clothing Pantry: Thousands of donated items provided for people who are unhoused.

Warming Center: From Jan to Apr we were open 8:00 am to 4:00 pm on Saturdays providing warmth to the unhoused. 105 volunteers faithfully provided care and provisions.

H.O.M.E.: Thursdays and Saturdays volunteers created a spiritual community with Gospel conversations, prayer, and hospitality around meals. We greeted forty to seventy guests weekly—some received Christ as Savior. We had a volunteer retreat this year, created a Lead Team of five, saw nine individuals become attendees at Sunday services and held celebration of life services for a young volunteer and community member who died.

Grocery Delivery: Partnered with the State of MA, providing fourteen days of groceries for quarantining individuals living below the poverty line. 154 volunteers from thirty—one churches generously purchased and delivered groceries for hundreds.

Summer Mission Projects: A music mission and young entrepreneur mission engaged Haitian Youth in four to six-week projects in Mattapan.

Grant Writing Team: Procured over \$100,000 in grants for Gospel–centered ministries across the city,

including prison ministries, food pantries and our warming center.

E3 New Afghan Neighbors: 163 volunteers have formed an Advisory Council, four Task Forces and eight Neighborhood Teams. We have welcomed ten Afghan neighbors and are expecting twenty to twenty—

five others in early 2022.

All because of the love of Jesus, who while we were yet sinners died for us (Rom 5:8).

Kimberley Morrison, Minister of City Engagement

COLLEGE

What a delight to be back in person with college students this fall! Students appear so resilient to the challenges of the past two years, yet we know mental and emotional illness is rampant, and according to a recent survey over 80% admit to dealing with loneliness.

We celebrate the twelve students we know who came to know Christ this fall. Sixteen Cru campus ministers at PSC work with approximately 800 students on twenty—two campuses in Boston. One of those who came to know Christ found PSC on TripAdvisor. She's been a

great encouragement to us as she journeys with us as a new believer.

We also celebrate the way students have connected with PSC members: from the fire–pits at a PSC family's home, to pumpkin carving and ping–pong tournaments at the Bookers' house, to lunches hosted by a PSC member after church.

Students are also engaging in the mission of the church. One hundred students worked with the City Engagement team to pack food and give gift bags to the homeless. Nearly one hundred attended our

first College Global Missions Night where many signed up for summer missions to the Middle East, Africa, and the inner city of Boston.

Many thanks to the residents of the Wilson House (PSC's college ministry house) who tirelessly serve students, investing their precious time and energy in order to help them come to know Jesus, grow in their relationship with Him, and experience the transformational power of a Christ-centered church body.

Tammy McLeod, Director of College Student Ministries

ENABLE BOSTON

Our ministry at PSC continues to work to support people with disabilities and their families as they participate in church life. The ongoing pandemic makes things very challenging, particularly for those with disabilities, who are often at high risk for illness and complications. Our hope for 2022 is to see our numbers increase, both in people and families served, and in volunteers with loving and hopeful spirits to share God's love with those with disabilities in our com-



FAMILIES

The highlight of the year for Family Ministry was the return to All-Church Camp. The theme for this year was "Together." It was wonderful to be able to be together with so many Park Streeters (270 of them!). It was a joy to see our children run around and enjoy each other's company. People from all walks of life at Park Street attended, which truly made it feel like a family celebration. It was amazing to see the church be able to be the church. It was refreshing to be able to worship outdoors each morning together in front of Crescent Lake. We welcomed Nora Hutter and Sabrina Niblack officially into the church family through baptism. It was a joy to hear them share about their faith in Jesus and desire to follow him with their lives. Church camp is a small slice of what I believe life in the Kingdom will be.

This year we are especially grateful for all the family ministry volunteers who jumped in to teach our kids about Jesus as we returned to in-person activities in the fall. I wish I could mention everyone by name but simply do not have the space to do so. Since 2019, Carol Peterson has been lending a helping hand wherever she can and is the friendliest person you could meet. Carol started helping every Sunday in June of 2019 and has not left the nursery yet, including being the first person back when it reopened. She says that the nursery "fuels her soul." She truly loves caring for the littlest ones of Park Street. Carol now works during the week in the nursery caring for children whose parents attend ESL classes and Bible study. Carol is truly a blessing to the church.





programming. Not only did they come up with the idea, but they planned and prepared ten weeks of curriculum for the fall. They created an outdoor children's church experience called "Treasure Seekers." The program ministered to twenty children and their parents on the Common. It was a tremendous blessing to the families that participated and our family ministry team.

Last, but certainly not least, Patrick Lynch has been a standout volunteer amongst our youth this year. Patrick faithfully attended our Friday nights, even when we were

on Zoom in the winter/spring. He was present at almost every in-person event that we did as a ministry, frequently bringing homemade treats for the youth. He is a wonderful example of a humble servant, always asking "What can I do to help?" at every youth event. On our fall retreat, he led an engaging discussion group with our high school guys, helping them to see how faith and life intersect. Park Street is very blessed by the people who serve its children and teens.

Adam Herndon, Minister to Families

In Children's ministry, we welcomed Drake Richey to our volunteer team. Drake jumped in at the perfect time. We were short a person to complete our Sunday school teaching team and Drake reached out and said, "Put me where you need me." Drake has been leading our third and fourth graders in the morning and doing a marvelous job. One day in December, I walked into his classroom and the kids were having a great time playing charades about different aspects of the nativity story. One parent remarked on how much their child loves going to Drake's class every week.

Stephen and Eva Adams blessed many families in the fall. God had put it on their hearts to do something outdoors for families who were not ready to return to indoor



GRAD STUDENTS

IN PARTNERSHIP WITH INTERVARSITY CHRISTIAN FELLOWSHIP

This past year most of our ministry was online and this fall it was in person with masks on. This was a great thing. We were worried doing small groups and having speakers over Zoom would be impossible to bring students to, but they seemed to enjoy it. Still, being able to meet in person this fall was a great thing. Now as we prepare for the second semester, things are up in the air again. Either way the campuses operate (in person, online or hybrid), please pray God would use our ministry on these campuses to encourage grad students towards Jesus. Did you know almost half of grad students in Boston are international? Please pray many would come to Christ. Thank you so much for praying for this ministry.

Tim Leary,

Director of Grad Student

Ministries





INTERNATIONALS

We began the international ministry in 2021 in the 'normal' way, on a computer screen. Over Zoom, Park Street International Fellowship (PSIF) gathered for lunch and small group Bible study, and our ESL program held classes and teachers met with their 'Language Partners' on a weekly basis. The many musicians at our international community residence, the Van Baay House (VBH), helped lead 4:00 pm worship for a remotely-attending congregation.

As we resumed ministry in person, the gentle surprise of meeting someone in front of us—the fullness of that experience—reminded us of the value of physically being with people. We had never fully given that up, though. For many months since the fall of 2020, we had organized monthly indoor rock climbing for PSIF, which provided a respite from the online world, and a chance to meet those who had joined the fellowship more recently.

More than once, we were surprised by a person's height, since previously we had only seen their faces within a small rectangle of pixels. What an odd way of meeting new people this actually is, and yet it had become our new 'normal'!

In the spring of 2021, one of our ESL students from Japan remarked how hard the pandemic had been for her, going through her days alone at home while her husband

worked at the lab. In one of those, 'Why had I never thought of this before?' moments, I invited her and her classmates to rock climbing, and a couple of them actually came and brought their spouses. That first Friday night at the gym, there was a remarkable sense of fellowship among those in PSIF and the group from ESL, certainly inspired by the Holy Spirit.

A new tradition was born of outings with PSIF and ESL: monthly rock climbing begat a group bike ride on the Minuteman Bicycle Trail, then hiking in the Middlesex Fells, a July Fourth barbecue in Gloucester, puzzle-solving at Boda Borg, and most recently in December, ice skating at North Station followed by Lessons & Carols at PSC. When the VBH celebrated the end of COVID restrictions in the fall, they held an international karaoke party,

and it seemed perfectly natural for a couple of ESL students to join the fun! Every year at Thanksgiving, we hold a dinner for ESL students and their families at the church. We asked them what they were thankful for this year, and to a person they mentioned the making of new friends during our many activities—that it had made a difficult, lonely time, much happier and fuller.

Here in the International Ministry, we disciple those who come from all the nations, and we share the love of Jesus to those who do not know him. In the words of the Apostle Paul: "Because we loved you so much, we were delighted to share with you not only the gospel of God but our lives as well." (1Th 2:8) One student thanked us for prompting her to consider the 'bigger spiritual questions' in life, another how joyful it was to

sing hymns alongside the choir and orchestra at Lessons & Carols, the first worship service they had ever attended. We are thankful that the Holy Spirit has given us the gift of fellowship, and new friends, and pray that God's work will continue His work in each of us and in the ministry this coming year.

Raymond Kam, Minister to Internationals



MUSIC

2021 began with a COVID surge that briefly scaled down even our livestreams. The socially-distanced 8:30 congregation continued to sing hymns, and in February the chamber choir returned to the 11:00 livestream. During Holy Week, for the first time since March 2020, in-person services had a limited choral presence. The Sunday Night Band continued dependably through the entire period. In May, we said goodbye to Assistant Director of Music Nathaniel Efthimiou, who was indispensable throughout

his time in the role. Dan Schmunk, Shannon Jacob, and Jenn Schmunk continue to serve faithfully and skillfully.

Each Sunday, it was striking to witness the transition from the "live" 8:30 service (where the joy of singing was muted by masks), to the closed 11:00 service (lacking the fellowship and life of a normal congregation, yet with full-throated choral singing). These two joys of worship—the fellowship of the saints, and the fullness of music sung together—existed in the same space, separated by time. On any

given Sunday, very few of us had the pleasure of experiencing both (namely the preacher and the organist). It was like looking through a stereoscope with only one eye, then the other—unable to open both eyes at once, yet knowing that the rich beauty of the picture appears only when the two images are superimposed. There was a poignant already-not-yet sense about it: an echo of what had been, a hint of what should be, but a stark reminder of what was not.

Of course, our God "calls into being the things that were not." (Rom 4:17) As the pandemic receded,



the Governor's state of emergency was rescinded, and mostly-normal worship returned on May 30. We convened the congregation, choir, and brass on June 25 for a celebratory hymn festival, "Let His House Resound Again." In Mark Booker's words, the evening was "marking for us the opportunity to fully obey the Word of God [as found in Ps 96:1-2]."

Despite COVID re-emerging as a factor in the fall, the music ministry returned to relatively full operation, with the Sanctuary Choir singing at the 11:00 service and the Band continuing at 4:00, and the masked 8:30 service maintaining congregational singing and an offertory. We were blessed to welcome thirteen new singers to the choir, and six

new players to the orchestra; the Sunday Night band now has about twenty players in rotation. December included a full, in-person Lessons and Carols service, led by choir (including former members who flew back to sing!) and orchestra; the Sunday Night Band added brass and strings to heighten the Advent season.

Two 2021 publications featured the worship and music of Park Street Church. The book *Evangelical Worship: An American Mosaic* (Oxford) includes a full chapter on our worship. *Choir & Organ* magazine printed an article analyzing the "pandemic worship practices" of several Boston churches including Park Street.

For many of us, there were stretches of time in which singing or playing in the livestreamed services provided one of few opportunities for human interaction, and through that we have grown stronger in fellowship and prayer. Things have changed, even as they have returned to us unchanged. We must not take for granted the joy, privilege, and duty of singing "with all our might" to the King of kings, together with his saints. The hymnwriter says, "Be still, my soul: your Jesus can repay from his own fullness all he takes away."

Nathan Skinner, Director of Music



SMALL GROUPS

Park Street continues to gather together in life—on—life relationship and in God's word through our

small groups. Our neighborhood and ministry groups all found ways to continue to connect with God



and each other throughout the pandemic and are now navigating the difficult transition back to in-person despite varying levels of COVID-consciousness and social gathering comfort. Having only stepped into the role of leading small groups recently, I have been encouraged by the perseverance and faithfulness of our small group leaders and group participants. The return to in-person gatherings has also brought an influx of new people and even allowed for the formation of a few new groups. Our newly formed Small Groups Lead Team is looking forward to implementing a more comprehensive small groups launching strategy and vision as well as continuing to resource and support our existing groups in the new year.

Damian Long, Minister of Small Groups & Young Adults

WOMAN'S BENEVOLENT SOCIETY

The mission of WBS is to serve God by serving others. This past year we continued to adapt to the pandemic's challenges by meeting via Zoom through August and then resuming in-person meetings. Attendance via Zoom was typically fourteeen to seventeen people weekly, and twelve to twenty at weekly face-to-face meetings. We had fifteen guest speakers join us over the past year. A highlight of the year was our annual Missions Lunch, which included seven in-person missionaries and eight who joined by video. An especially active part of our work this past year has been the card ministry, with around 100 cards sent over the course of the year. We knitted nine-



ty-one hats and fourteen scarves for the H.O.M.E. ministry and gave away quilts, sweaters, baby gifts, origami stars, lap blankets, shawls and face masks to missionaries, their children, and a variety of recipients. Our collection of used stamps for the team at Shell Point Village generates revenue for producing Sunday School materials, and we use your "upcycled" Christmas Cards to send ornaments to Child Evangelism Fellowship. Our most important activity is intercessory prayer for our missionaries, church leaders and members, friends and families, our church, community and the world. May the Lord continue to bless our work and sustain us!

Judi Manola,

On behalf of Woman's Benevolent
Society



WOMEN

Gratitudes: a faithful leadership team practicing discernment for women's ministry; Bible studies meeting inside, outside and on the living quilt of ZOOM, delving into the Scriptures and practicing community; book clubs meeting in the same ways, not only discussing books, but sharing our lives; a partnership with Missions to learn Lessons from the Persecuted Church and the dedicated team who planned this powerful event; flowers left on a porch, a casserole

delivered warm from the oven, a note tucked in a mailbox, as we found ways to love one another in these pandemic times; walks held in every season, where women discovered with joyful surprise that they were neighbors; partnering with Missions as we welcome Afghan refugees across our neighborhoods and learn to love cross–culturally without leaving our backyards.

I'm grateful that we continue to try to live out the mission state-

ment of women's ministry adapted from Eph. 2:10: to draw women to dwell in Christ and from that place of security to do the good works prepared for them before time began. My prayer is that Park Street Church will continue to be a place where women can exercise their gifts in every area where the LORD is calling them to serve.

Chris May,

Minister to Women

YOUNG ADULTS (CAFÉ)

Both the twenty- and thirty-something Café Young Adult Ministries have endured a difficult season and have rallied. In fact, our small groups have not only survived, but many have multiplied! We are especially thankful for the leadership teams as well as small group leaders in both ministries as they faithfully gathered people and led both courageously and sensitively. Many of these leaders have either

transitioned out of leadership, handing off their mantles faithfully, or are preparing to do so as God has raised up a new and excited crop of shepherds. Some highlights from the last year include a group from both ministries journeying together through a personal calling and discernment pathway, a threemonth virtual tutoring and mentoring program for high schoolers in Kazakhstan led by Café, incredible

bonding at in-person All-Church Camp, supporting local missionaries in Tajikistan as they reach out to Afghan refugees, and now, as a Café neighboring community, receiving and caring for the needs of our first Afghan guest through Park Street's City Engagement Afghan refugee resettlement initiative!

Damian Long, Minister of Small

LIFE OF THE CHURCH 19

Many of these leaders have either

Kazakhstan led by Café, incredible

Groups & Young Adults

Groups & Young Adults





Julian Linnell MINISTER OF MISSIONS



"I saw the Holy City, the new Jerusalem, coming down out of heaven from God, prepared as a bride adorned for her husband. And I heard a loud voice from the throne saying, Behold, the dwelling place of God is with man."

Revelation 21:2-3

We read about the new Jerusalem at the climax of the Bible. The Apostle's purpose was to encourage Christians who faced Roman persecution. Put simply, he urged believers to hold fast their faith because of the absolute certainty that God himself would accomplish his grand design of redemption for all history, all eternity. "God's Superplan" was how our guest preacher, Chris Clayman, phrased this at our Global Missions Conference. Our focus was Jesus in today's global cities.

Yet, over the past months we have wrestled with what this could mean during a pandemic, with racial struggles across the US, migration crises across Europe and Afghanistan, civil war in Ethiopia and Myanmar and much more besides. How could God's Superplan possibly be true amidst such suffering and injustice?

Though so much was disrupted this year, it was our missionaries who reminded us that we ought not to despise the day of small things (Zech 4:10). During our conference, we gained insights of God's Superplan from a global cities perspective from the Tams and Kangs about Japan, Tom and Michelle B. and the Lees from Central Asia, Carolyn Cummings from Kenya, Mike and Caroline C. and Benjamin B. in the Middle East, the Paradas and Mays from South Africa, Gustavo and Rochelle Karakey from Colombia, Jim Z. and

the Hannas about Bible Translation, and many others. Zoom enabled us to convene virtually all our missionaries in one way or another. You could literally chat with any of our missionaries from the convenience of your kitchen.

The pandemic also encouraged us to try some new endeavors. In late July and early August, our Director of Global Outreach, Andrea Zvara, coordinated an online prayer focus for the Tokyo Olympics. Park Streeters received daily updates about the Games, prayer pointers for various countries, video clips from Park Street internationals, children's resources and much more. We also experimented with virtual short-term mission trips or "global"



engagement projects," such as an I.T. hack-a-thon and virtual webinars.

Another new development was to integrate missions into our All-Church Prayer meetings. On the fourth Saturday of each month, several dozen people gathered online to lift up the needs of our missionaries as well as pressing global concerns.

As a church we supported several international projects. \$5,065 was approved in March for Uzbek Bible engagement projects through children's Bible stories, video, and audio resources. \$25,000 was approved in May for the Rapha Care Center in Bangalore, India. This project was

conceived by Jason Peter, an international resident at the Van Baay House, as a practical response to COVID-19. \$2,000 was approved in July for Training in Ministry Outreach, a missionary training program amongst Muslims in East Africa coordinated by Carolyn Cummings.

During the closing of our Global Missions Conference, we introduced Greg and Amy V. to the congregation as our newest missionaries. They will serve with Wycliffe Bible Translators in the Middle East and North Africa. Another encouraging aspect of the conference was the convening of the New England Missions Network. This is an informal gathering of mission

leaders in churches across New England for prayer, networking and resourcing. Also, throughout the year, Park Street has contributed to Vision New England's global mission pastor roundtable discussions.

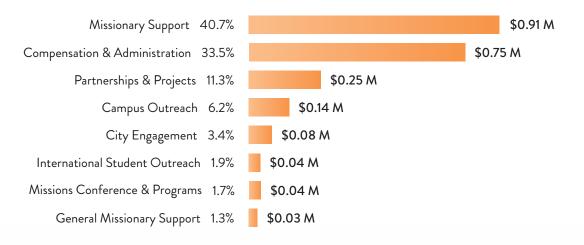
Thank you for your ongoing prayers, encouragement and financial support for God's mission to the farthest reaches of the world today. May He receive all the glory!

Julian Linnell,

Minister of Missions

Man Linnell

MISSIONS BUDGET \$2.24 M





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	Breakdown Budget		Вс	ıdget	Actual Budge		
CONTRIBUTIONS AND INCOME							
Offerings and Collections	81.4%	1,824,855	0	63,855	1,713,008	1,761,000	
Donor Restricted Income	7.8%	175,000	0.0%	-	296,574	175,000	
Short-Term Missions Support	2.2%	50,000	0.0%	-	-	50,000	
Investment Income & Interest	7.1%	160,000	60.0%	60,000	100,000	100,000	
Reserves Appropriation	0.0%	_	-100.0%	(25,000)		25,000	
Other Missions Income	1.4%	31,000	0.0%	_	14,195	31,000	
OTAL CONTRIBUTIONS AND INCOME	100.0%	\$2,240,855	4.6%	\$98,855	\$2,123,776	2,142,000	
SUPPORT AND EXPENSES		, , , , , , , ,		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	, , , ,	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
Missionary Support							
Staff Missionaries	31.6%	708,221	8.5%	\$55,775	652,448	652,44	
Staff Missionary Associates	3.4%	75,986	9.4%	\$6,521	67,132	69,46	
Partner Missionaries	1.6%	36,000	0.0%	\$0	36,000	36,00	
Mid-term Missionaries	0.3%	7,500	-50.0%	\$(7,500)	16,125	15,00	
Retired Missionaries	3.7%	83,387	32.5%	\$20,448	53,387	62,93	
Subtotal	40.7%	911,094	9.0%	\$75,244	825,092	835,85	
General Missionary Support				4,	525,572		
Missionary Visitation and Care	0.7%	15,000	25.0%	\$3,000	6,890	12,00	
Missionary Furlough	0.6%	12,977	-35.1%	\$(7,023)	1,843	20,00	
Missionary Prospecting	0.0%	1,000	0.0%	\$0	_	1,00	
Subtotal	1.3%	28,977	-12.2%	\$(4,023)	8,733	33,00	
International Student Outreach		,			,		
PSIF and ESL Program Expenses	1.9%	42,500	0.0%	\$0	24,317	42,50	
	1.9%	42,500	0.0%	\$0	24,317	42,50	
Campus Outreach							
Longwood Christian Comm. Church (BHF)	1.1%	24,000	0.0%	\$0	12,000	24,00	
Real Life—Cru	2.1%	47,100	0.0%	\$0	47,100	47,10	
InterVarsity Christian Fellowship	1.3%	30,000	0.0%	\$0	30,191	30,00	
Support for Local Campus Ministers	1.7%	37,350	0.0%	\$0	35,300	37,35	
	6.2%	138,450	0.0%	\$0	124,591	138,45	
City Engagement							
City Engagement / H.O.M.E. Outreach	2.3%	52,000	246.7%	\$37,000	16,983	15,00	
Other Local Ministries	1.1%	25,000	6.4%	\$1,500	22,000	23,50	
Subtotal	3.4%	77,000	100.0%	\$38,500	38,983	38,50	
Partnerships and Projects							
Other Projects and Partnerships	0.0%	-			-		
One-Time Special Projects	1.1%	25,000	0.0%	\$0	15,704	25,00	
Donor Restricted Gift (Expenses)	7.8%	175,000	0.0%	\$0	251,133	175,00	
Short-Term Missions	2.2%	50,000	0.0%	\$0	-	50,00	
Partnership Development by PSC Staff	0.2%	4,000	0.0%	\$0	1,239	4,00	
Subtotal	11.3%	254,000	0.0%	\$0	268,076	254,00	
Missions Conference and Programs							
Food/Service Receptions	0.2%	5,000	0.0%	\$0	2,216	5,00	
Education, Guest Speakers, Misc. Programs	0.5%	12,000	0.0%	\$0	5,301	12,00	
Missions Intern	0.1%	3,000	0.0%	\$0	-	3,00	
Short-Term Missions Conferences/Programs	0.0%	1,000	0.0%	\$0	-	1,00	
Annual Leadership Conferences	0.1%	3,000	0.0%	\$0	20	3,00	
URBANA Conference Scholarships	0.2%	5,000	NMF	\$5,000	-		
Missions Conference	0.4%	10,000	0.0%	\$0	9,121	10,00	
Subtotal	1.7%	39,000	14.7%	\$5,000	16,658	34,00	
Staff Salaries/Benefits and Administration							
Missions Salaries and Benefits	27.6%	617,391	-2.0%	\$(12,309)	603,652	629,70	
Support Staff Salaries and Benefits	4.9%	109,843	-5.3%	\$(6,157)	120,262	116,00	
Administration Expenses	1.0%	22,600	13.0%	\$2,600	22,740	20,00	
Subtotal	33.5%	749,834	-2.1%	\$(15,866)	746,653	765,70	
OTAL SUPPORT AND EXPENSES	100.0%	\$2,240,855	4.6%	\$98,855	\$2,053,103		
O IAL SOLL OILL ALID EXILE 11025	100.0%	\$2,240,633	4.0%	\$70,033	\$2,000,100	\$2,142,00	

2022 Proposed

2022 vs. 2021

2021



BOSTON TRINITY ACADEMY

Although the pandemic persists throughout the country, there is a buzz on the Boston Trinity Academy campus as we celebrate the 20th anniversary of the school's founding. Some of the biggest news is that the construction of the Bradley Athletic Center and the new campus front entrance are well under way. The lights and curbing have been completed, and the concrete slab for the athletic center was poured in mid-December. The building was delivered, and its erection began in late December. Work on the fencing, signage, trees, and greenery will be finished this spring, and the entire project is slated for completion this summer.

This June will mark the retirement of Headmaster Frank Guerra, and

his wife Becky, the long-time Dean of Middle School. Both Frank and Becky were among the original founders of the school at the beginning of this century. As part of their retirement and in celebration of the school's 20th anniversary, BTA is inaugurating the Frank and Rebekah Guerra Scholarship Endowment Fund which will enable the Academy to increase scholarship money and programing for students for years to come.

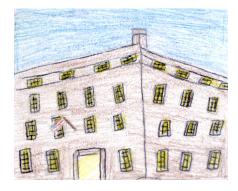
The Board of Trustees is nearing completion of an exhaustive search for Frank's successor and will be naming his replacement in late January. It is indeed an exciting time as the school is poised to take the next step in its growth and development. From its founding,

BTA has educated students from diverse backgrounds in an academically demanding, Christ-centered community inspiring them to lead lives of faith, integrity, and service, and since its founding, the school has been blessed as it moves from glory to glory in God's plan to make Boston Trinity Academy His school for the city.

PARK STREET SCHOOL

What Would YOU Want Most to Tell People about Jesus?

This year in Chapel across the Park Street School (PSS) campuses, we've been asking the question, "What's YOUR favorite story about Jesus? We've asked our chapel speakers to share their favorite stories with us. It's the question we've been asking our students.



It's the question we've been asking ourselves.

Yup, it sure is hard to narrow it down!

Yes, it really does feel like an unfair question. There are so many!

Yes, you are absolutely right—it can change from day to day depending on circumstances. But isn't that amazing? God has revealed more of who He is in a multi-faceted, 3D, incarnational view of Jesus, the Son of God that allows us to see Him, really SEE Him, AND realize His goodness from a variety of angles!

So... we are asking YOU, our Park Street Church partners: What is YOUR go-to story about Jesus? Can you narrow it down? What story resonates in your heart? Challenges your ethics? Surprises you? Confronts your thinking? Soothes your worries? Or, reminds you that He is God, and you are not?

Why do we ask? Because as you are about to see—your favorite story can become what you want most to tell people about Him.

This Christmas, three Park Street School sixth grade boys decided to create a video. They asked PSS students what THEY wanted to tell people about Jesus. Grade six students Blake Turner, Nathan Hill, and Ben Sieger filmed, edited, and produced the following report on what PSS students had to say about Jesus. It played during the 2021 PSS Christmas Concert.

We want to share that video with you. We invite you to click into the QR code below and be encouraged as you hear from our students what they think is the most important thing to share about Jesus:



It's been a hard year for many.
COVID-19 (at the very least) has challenged us all.
It has shown us the broken in our world.
Shown us where joy can live. We are blessed to have a Savior, Jesus, who walked around the planet,

got His feet dirty, went to weddings, funerals. He met people in hard places, cooked for friends, introduced Himself to those who doubted, were skeptical, unclean. And He loved them. Pursued them. Provided justice, righteousness and redemption for them. He does that for you. For me.

We, too, walk on the planet. We, too, engage with the broken and see where joy can live. We invite you to join our PSS students and consider from YOUR favorite story about Jesus: what will YOU tell those around you about Him?

Kim Twitchell, *Dir. of Communications*

Mike Ahearn CHURCH ADMINISTRATOR

"... let us be grateful for receiving a kingdom that cannot be shaken, and thus let us offer to God acceptable worship, with reverence and awe, for our God is a consuming fire."

Hebrews 12:28b-29

These closing verses of Hebrews, Chapter Twelve, follow the author's telling his listeners of the amazing holiness, majesty, and power of God, and remind me of the Kingdom that will come into its fullness one day and what the attitude of my heart is called to be in the meantime.

As I have been a member here for more than thirty-two years, I have been thinking again about this passage. As we look toward 2022 may we take inspiration and hope from this declaration of truth from the author of Hebrews that our God is more than sufficient in times of disappointment, trial, and pain. That is what I passionately believe and rely on, and I pray that 2022 will be a year of renewal. I look forward to walking with you through 2022 and sharing in the sufferings and joys of our community. Let us seek to experience the Chief Shepherd's grace and hope that His grace will surround us as we seek to minister to our larger community. Let us walk by faith and not by sight, hoping only in Him and acting in faith as we walk along the path together with Him.

The year begins with us still dealing with the impact of COVID-19. May our faith be found true as we continue to be tested. While on some days it may seem distant, the author of Hebrews reminded his listeners that "...you have come to Mount Zion and to the city of the living God, the heavenly Jerusalem, and to innumerable angels in festal gathering." (Heb 12:22) Rejoice that the Kingdom of God is at hand, and that the most important things in life are not to be found in material things but in the hearts of God's saints as we strive to do his work in this life.

Mike Ahearn, Church Administrator

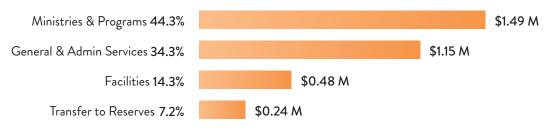
hulland Allea

On August 21, PSC's belfry received back its original bell (cast in 1819 by the Whitechapel Bell Foundry in London) from the Meeks & Watson Foundry in Ohio, along with five new bells which together provide an authentic Westminster chime and a swinging six bell peal. This project was entirely funded by a very generous donor and neighbor of PSC, the Sager Family Foundation.



MINISTRIES & OPERATIONS BUDGET

\$3.3 M



	2022 Pro	posed	2022 vs. 2021		2021	
	Breakdown	Budget	Budget		Actual	Budget
CONTRIBUTIONS AND INCOME						
Offerings and Collections	89.9%	3,005,644	8.8%	244,328	3,005,644	2,761,316
Endowment Investment Income	5.8%	194,575	8.5%	15,304	179,271	179,271
Reserves Appropriation	0.0%	-	-100.0%	(85,935)	-	85,935
Facility Use and Rental Income	3.2%	108,500	13.1%	12,600	110,421	95,900
Other Operational Income	1.0%	34,000	-8.1%	(3,000)	38,104	37,000
TOTAL CONTRIBUTIONS AND INCOME	100.0%	\$3,342,719	5.8%	\$183,297	\$3,333,439	\$3,159,422
OPERATING EXPENDITURES & TRANSFERS						
Ministry and Programs						
Ministry & Program Staff Expenses	36.5%	1,221,410	2.2%	26,754	1,197,407	1,194,656
Adult Ministries	0.7%	25,000	49.3%	8,250	12,589	16,750
Family Ministries	1.4%	47,000	104.3%	24,000	28,446	23,000
General Ministries & Programs	5.6%	188,213	38.9%	52,713	127,275	135,500
Total Ministry & Programs	44.3%	1,481,623	8.2%	\$111,717	1,365,717	1,369,906
Park Street Facility						
Maintenance Expenses	2.8%	95,000	-27.5%	(36,000)	115,779	131,000
Building Supplies Expenses	0.4%	15,000	-3.2%	(500)	12,153	15,500
Utilities Expenses	7.2%	241,000	8.6%	19,000	230,447	222,000
General Expenses	2.2%	73,000	7.4%	5,000	90,925	68,000
	12.7%	424,000	-2.9%	(\$12,500)	449,304	436,500
Total 1626 Mass Avenue Facility	1.6%	52,000	7.2%	\$3,500	\$51,520	48,500
General & Administrative Services						
Administrative Staff Expenses	26.8%	895,096	-0.6%	(4,998)	866,365	900,094
Communications & Office Technology	3.7%	125,000	26.3%	26,000	113,349	99,000
General Admin. Services & Expenses	3.7%	125,000	8.3%	9,578	126,382	115,422
Total General & Administrative Services	34.3%	1,145,096	2.7%	\$30,580	1,106,097	1,114,516
Transfer to Replacement Reserves						
Park Street Facility	6.0%	200,000	33.3%	50,000	150,000	150,000
1626 Mass Avenue	1.2%	40,000	0.0%	-	40,000	40,000
Total Transfer to Replacement Reserves	7.2%	240,000	26.3%	\$50,000	190,000	190,000
TOTAL OPERATING EXPENDITURES & TRANSFERS	100.0%	\$3,342,719	5.8%	\$183,297	\$3,162,638	\$3,159,422
NET SURPLUS / (DEFICIT)		\$0		\$0	\$170,801	\$0

CLERK'S REPORT

Park Street's active and affiliate membership is 1,210 – this number includes 1,175 full members and 35 affiliate members.

This year:

- 34 people joined the church after completing a New Member class
- 1 person requested reactivation of a former membership
- 9 people withdrew their membership or transferred from Park Street to other churches

- Several in our fellowship went to be with the Lord. With thanksgiving, we remember Judith Bynum, Jutta Gerendas, and Lois and Harry Sulahian.
- Our ministerial staff conducted 2 infant baptisms, 2 infant dedications, and 3 believer's baptisms.

We encourage all members to confirm their personal information in the Realm membership information system at e.onrealm. org/. If there are errors in

membership status or personal information, we will be happy to update and correct the records. Please send changes and updates to clerk@parkstreet.org.

WELCOME, NEW STAFF!



Caitlin Lubinski, Director of Communications



Joseph O'Keefe, Administration Assistant



Luis Perez, Staff Accountant



Randall Wetzig, Ministries Administrator





Dear Park Street Church Members and Friends,

I recently read in a Puritan prayer journal a believer's prayer:

"Here is my duty
To be as Christ in this world,
To do what he would do,
To live as he would live,
To walk in love and meekness;
Then would he be known,
Then would I have peace in death."

I was struck by this prayer, for its words were echoed through the preaching that came from our pulpit in 2021. The love of God for us through the gift of his Son; walking with our Lord who is never changing in his love, mercy, compassion and patience; and to know our Bible more were truths that ministered to our hearts this year. We were in the midst of the Gospel of John (begun in September 2020) at year's beginning, and then entered the Psalms of Ascent (Psalm 120-134). These Psalms speak of restoration and hope with the goal of journeying upward and onward as we come closer to God, unified as we focus more and more on Him. Mark preached on Psalm 120 on Memorial Day weekend (Sunday, May 30, 2021) which many referred to as "Reopening Day," when we met in person for all three services for the first time in fifteen months due to the pandemic. Our entire ministerial staff preached on the Psalms of Ascent, including Kris Perkins, who preached on Psalm 125 on July 11, 2021. We warmly bid goodbye to our brother in Christ and his family on that day as he moved toward a Senior Minister position in North Carolina.

On "Kickoff Sunday," September 12, 2021, we began a series on Chapter One of Romans which took us through to the Global Missions Conference and then to the Advent season. The heart of the Christian faith is expressed through the gospel of Jesus Christ, and its source is God himself. The first chapter of Romans makes this very

clear. The source, content, results and power of the gospel encouraged us as we began to feel a spirit of joy and cooperation emerge in our community.

And then the uncommon commitment, favor, boldness and redemption in the powerful book of Ruth prepared us for Christmas during the Advent season. We understood anew how God uses our everyday circumstances to bring us to Him, no matter our station in life, our background or culture.

Together with the reminders that came from the pulpit and the prayer lives of each elder, the Board of Elders was able to work through the difficulties of the staffing transitions that occurred during the first half of this year along with the continuing stress caused by the pandemic. With respect to the pandemic, the elders were greatly helped by the Medical Task Force and the Reopening Work Group who helped to guide decisions made regarding worship and other church events.

Elder teams were put together to consider Prayer (Cindy Cutlip); Life Together/Family Feeling (Linda Herman); Shepherding (Doug May); and Newcomers (Jason Abraham.) It was no surprise that at an elders' retreat in February the emphasis on prayer, connection to one another, missions/city engagement and speaking from the gospel to our culture emerged.

Prayer became a real emphasis of our church during the transition from Gordon to Mark and has continued as we pray for each other and for the teachings of our Lord Jesus Christ to be heard throughout our city. This gift from God grows in your heart as you begin to pray more and hear the counsel of the Holy Spirit. We learn to pray through praying. I encourage you to attend our all-church prayer meetings led by Michael Balboni, Cindy Cutlp and John Liu. Our prayers for each other and revival will be heard as we attend our All-Church Prayer meetings and the additional prayer movements that we are participating in with other churches.

We were greatly encouraged by approving Greg and Amy V. to be staff missionaries. Both Greg and Amy have been vital members of our church, and though we will miss them, our prayers and love will go with them as they embark on God's new journey for them. Please pray for Julian, our Minister of Missions, as well as our Missions Staff and Missions Committee as they help govern our missionary program. Closer to home, the elders also approved a recommendation from our Minister of City Engagement, Kimberley Morrison, for a warming center during the winter for the

homeless. This enabled her team not only to minister to the homeless through food and warmth, but more importantly, the gospel. Please pray for Kimberley and her team as they minister to our city.

Connection to one another is taking place not only at the leadership level but also at the newcomer level and hopefully at other levels of the church. During the second half of this year, the elders agreed to meet in the home of an elder for the second meeting of each month. Conversations over the dinner table and a relaxing environment is giving elders a chance to learn more about each other, our journey with Christ, and how to relate to each other and the congregation when decisions are made by the Board as a whole. Similarly, we introduced Newcomer Dinners that are held in the homes of our ministers every month. This gives our ministers an opportunity to welcome all those newly attending our church, informs them about our understanding of scripture and the opportunities that exist at Park Street Church.

Finally, in our attempt to speak from the gospel to our culture, the elders have considered how best to address with love and compassion the areas of sexual orientation and gender identification (SOGI), and racial justice and racial reconciliation (RJRR). We have all been impacted in some way by one or both of these areas, which has caused hurt, pain, despair and betrayal. We can be brought to our knees, as we deal with these issues, asking our Lord for strength, perseverance and wisdom. As the elders pray and deliberate these issues, please pray with us! They are not easy topics to discuss.

There is much to pray for! Our children and youth and families; our students; our young adults, our niche ministries, our choir and the music ministry, our ushers, the ministry of the Woman's Benevolent Society; our small groups and those who make our financial and personnel decisions; our entire congregation!

On behalf of the elders, I wish to thank the entire Ministerial Staff, the entire Administrative Staff, the Deacons, standing committees and all other leaders, along with our volunteers, for their prayer and efforts within their ministries to keep our Lord first and foremost at Park Street Church. Our Lord is leading! We know His steadfast love endures forever (Psalm 118) and we give Him all praise! (Psalm 150)

Savid W. Rix

Your servant,

David W. Rix, *Moderator*









Staff and Leaders

* denotes officers or church employees

OFFICERS

Jason Abraham, Moderator-Elect · 2021 Peter Holt, Assistant Treasurer · 2020 Gabriel Ling, Treasurer · 2020 Ling Yi Liu, Missions Treasurer · 2018 David Rix, Moderator · 2019 Deborah Gallagher, Clerk · 2020

BOARD OF ELDERS

Charles Peltz · 2017

David Rix,* Moderator · 2018

Jason Abraham,* Moderator-Elect · 2019 Stephen Adams · 2021 Mike Ahearn,* Church Administrator · 2019 Lyford Beverage · 2017 Mark Booker,* Senior Minister · 2020 Rob Bradley · 2019 Cindy Cutlip · 2019 Nick Dedeke · 2021 Linda Herman · 2019 John R. Knight · 2020 Gabriel Ling,* Treasurer · 2020 John Liu · 2018 Leslie Liu · 2021 Doug May · 2020

FINANCE AND ADMINISTRATION COMMITTEE

Stephen Adams · 2017 Mike Ahearn* · 2019 Lyford Beverage · 2012 Jennifer Collier · 2020 Gregg Hansen · 2021 Norris Henry · 2017 Peter Holt · 2020 Joan Hale Leonard · 1984 Lianne Crossette · 2019 (Trustees)

Ling Yi Liu · 2017 Judi Manola · 2017 Martha Neu, Chair · 1982 (Trustees) Tracy Noga · 2003 John Saunders · 2011 Jeff Shaw · 2007

Greg Van Ermen · 2013

Gabriel Ling · 2020

INVESTMENT COMMITTEE

Mike Ahearn* · 2019 Rob Bradley, Chair · 1992 Stephen Haig* $\cdot 2016$ Peter Holt $\cdot 2020$ Gabriel Ling* · 2020 Joan Leighton · 1995 Ling Yi Liu · 2018

MEMBERSHIP COMMITTEE

Jorge Chavarro · 2020 Nick Dedeke, Chair · 2020 Debbie Gallagher · 2019 Elisabeth McSherry Green · 2008 Howard Green · 2008 Maura Kurtz · 2020 Laura Roscoe · 2010 Dylan Ross · 2020 Dorothy Saunders · 2011 John Saunders · 2011

MISSIONS COMMITTEE

Lois Andersen · 2018 Ruth Chen · 2015 Brett Clark · 2019 Alana Howland · 2019 Selwyn Jayakar · 2020 Raymond Kam* · 2015 Tom Kane $\cdot 2014$ John R. Knight · 2010 Charles Larson · 2010 David T. Lewis · 2015 Julian Linnell* · 2014 John Liu · 2021 Ling Yi Liu,* Missions Treasurer · 2014 Alice Loo · 2010 Kimberley Morrison* · 2020 Mitul Saha · 2020 Carol Scott* · 2017 Yuyu Song · 2020 Joel Stanton · 2014 Amy Van Ermen · 2017 Daniel Vogelzang · 2015

Brian Wilford · 2015

Andrea Zvara* · 2013

Brian Winey, Chair · 2018



NOMINATING COMMITTEE

Sheryl Cunningham · 2019 Helena Daniel · 2020

Margaret Diffenderfer \cdot 2020

Sam Ghilardi · 2020 Norman Graf · 2021 Selwyn Jayakar · 2021 Ann-Marie Keltner · 2020 Nayoon Kim · 2019

Syndi Kim · 2020 Sharon Postma · 2019 Rich Spinelli · 2020 Dianne Wegiel · 2020

PERSONNEL COMMITTEE

Jason Abraham · 2019 Mike Ahearn* · 2019 Mark Booker* · 2020 Jim Bruce · 1999 Brian Lacey · 1998 Ling Yi Liu* · 2020 David Murgatroyd · 2009 Martha Neu · 2005 David Rix,* Chair · 2018 Margaret Sloat · 2019

Herman Smith · 2015

CHURCH STAFF

Mike Ahearn, Church Administrator

Michael Balboni, Associate Minister

Leslie Bodkin,

Director of Enable Boston

Mark Booker, Senior Minister

Stuart DeLorme, Visitation Minister

Ron Ebanks. Sexton

Joe Ghobrial, Controller

David and Roselle Heckendorn, Co-Directors, Van Baay House

Adam Herndon, Minister to Families

Jessica Herndon, Wedding Coordinator

Shannon Jacob,

Director of the Sunday Night Band

Kristina Johnson,

Director of Children's Ministries

Raymond Kam,

Minister to Internationals

Esther Kan,

Assistant Controller

Kris Larson,

Sexton

Tim Leary,

Director of Grad Student Ministries

Julian Linnell, Minister of Missions

Damian Long,

Minister of Small Groups

& Young Adults

Caitlin Lubinski,

Director of Communications

Chris May, Minister to Women

Steve McGaff,

Assistant Facilities Manager

Tammy McLeod,

Director of College Student Ministries

Kimberley Morrison,

Minister of City Engagement

Joseph O'Keefe, Administration Assistant Jennifer O'Mahony, Receptionist &

Freedom Trail Supervisor

Karen Patschke, ESL Coordinator

Luis Perez. Staff Accountant

Dan Schmunk, Director of Choral Music

Jenn Schmunk,

Assistant to the Director of Music

Carol Scott,

Missions Administrator

Nathan Skinner, Director of Music

Stephanie Verrengia,

Nursery Director

Randall Wetzig, Ministries Administrator

Philip Wu, Sexton

Andrea Zvara,

Director of Global Outreach



